



**SITUATIONAL ANALYSIS OF  
CONSTRUCTION LABOUR MARKET OF  
AHMEDABAD CITY**

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# CHAPTER 1: INTRODUCTION

About 8 million labourers are engaged in Construction work throughout India, of which about 1 lakh labourers are estimated, working in Ahmedabad city in Gujarat state. These workers are considered to be one of the most vulnerable segments of the unorganized labour in India. Their work is of temporary nature, the relationship between employer and the employee is temporary, working hours are uncertain, and access to basic amenities and welfare facilities provided to these workers are inadequate. Risk to life and limb is also inherent.

As per the laws, “building or other construction work” and “building worker” are defined widely. The main features of the laws for these workers are:

- “Building or other construction work” means the construction, alteration, repairs, maintenance or demolition – of or, in relation to m buildings, streets, roads, railway, tramways, airfields, irrigation, drainage, embankment and navigation works, flood control works (including storm water drainage works), generation, transmission and distribution of power, water works (including channels for distribution of water), oil and gas installations, electric lines, wireless, radio; television, telephone, telegraph and overseas communication, dams, canals, reservoirs, watercourses, tunnels, bridges, viaducts, aqua ducts, pipelines, towers, cooling towers, transmission towers and such other work as may be specified n this behalf by the appropriate Government, by notification but does not include any building or other construction work to which the provisions of the Factories Act, 1948 (63 of 1948), or the Mines Act, 1952 (35 of 1952), apply.
- “Building worker” means a person who is employed to do any skilled, semiskilled or unskilled manual, supervisory, technical or clerical work for hire or reward, whether the terms of employment be expressed or implied in connection with any building or other construction work but does not include any such person – who is employed mainly in a managerial or administrative capacity; or who, being employed in a supervisory capacity, draws wages exceeding one thousand six hundred rupees per mensem or exercise, either by the nature of the duties attached to the office or by reason of the powers vested in him, functions mainly of a managerial nature.
- “Contractor” means a person who undertakes to produce a given result for any establishment, other than a mere supply of goods or articles of manufacture, by the employment of building workers or who supplies building workers for any work of the establishment; and includes a sub-contractor.

Every building worker who is between the age of 18 – 60 and who has been engaged in any building or other construction work for not less than 90 days during the last 12 months is eligible for registration as a beneficiary of the building and Other Construction Workers’ Welfare Fund. Application for registration is to be made in the prescribed form and is to be accompanied with prescribed documents and a fee of not more than fifty rupees.

In this light, we have defined the term as “building workers” rather than “construction workers”. This term refers to labourers and workers working on specific tasks, such as building related work – plastering, RCC related, masonry, flooring, decorating walls, electric, plumbing and carpentry.

The term ‘labourer’ differentiates the ‘workers’ category. The functional definition for the study for ‘labourer’ is used to denote unskilled worker who is engaged in physical, casual labour while the term ‘worker’ features a skilled labourer, having better wages than a labourer and little more ability to negotiate wages. However, both terms characterise ‘temporary’, ‘piece-meal’ and ‘daily’ wage earning rather than salary based or regular, defined wages per annum.

## **Objectives of the study:**

This study is an effort to understand living and working conditions of building workers, process and factors contributing to their employment status in construction industry and giving voice to the issues of building labourers.

The objectives of the study are as follow:

- (a) To document status of living and working conditions of 'building workers' working in Ahmedabad city.
- (b) To identify areas of advocacy for effective implementation of concerned laws.
- (c) To articulate needs and concerns of 'building workers'.

### **Methodology for the Study:**

The term 'building workers' incorporates different types of workers – skilled and unskilled engaged in different works like construction, loading and unloading, masonry, plastering or decorating with plaster of paris (PoP), colour work and so on. To know about their living conditions, it is important to cover different types of workers at different places with their ability as skilled or unskilled workers and the wages earned.

When the group is mixed and large, the research methods and techniques need to capture their lives from close quarter. Therefore the research methods are largely qualitative supported with quantitative data as and when required for primary data collection along with existing secondary data.

The research methods and techniques employed for the study are as follow:

- Survey of existing literature on the topic – secondary data
- Collection of primary data is done with the following research and participatory methods and techniques
  - (a) Snowball technique
  - (b) Group Discussion
  - (c) Interviews
  - (d) Quick survey
  - (e) Observation

To cover about 1,000 different types of labourers and workers (as per ToR for the study), we have employed 'quota sampling method' for selection of labourers and the places they come from, i.e. labourers engaged in different type of work and from eastern and western Ahmedabad; from small and large work sites and from small, medium and large *naka* (also known as 'chowky' in Hindi - where they stand to look out for employment). Thus total number of labourers and workers (970) covered is small compared to total number of workers and labourers in Ahmedabad city but they are representative in nature – engaged in different types of work, are from different places and earning wages as per their ability to work / level of skills.

The group discussions and interviews are carried out with different types of labourers, artisans, labour contractors and builders. The primary data and experiences are shared with the labour unions working with unorganised labourers.

Primary data is collected between end of October 2008 and January 2009. the primary draft of the report was discussed with the concerned groups of social / labour activists and was revised then. The final report was prepared in February 2009.

### **Details of primary data collection**

The primary data is collected from mainly two places, construction (work) sites and *naka*. We realised that getting information from their habitat is duplicating, as we meet the same labourers on roadside or *chawls* or construction site. Therefore we have not collected primary information from their habitat (open ground, footpath, road-sides, *chawls*).

**Labourers and Workers (men & women) covered from:**

- (a) River Sabarmati divides Ahmedabad city into 2 regions -
  - Eastern, and
  - Western
- (b) Size of naka -
  - Large – about 1200-1500 or more labourers or workers are found.
  - Medium – about 800-1200 labourers or workers are found.
  - Small - less than 800 labourers or workers are found.
- (c) Size of site -
  - Small - where 80-100 labourers are working.
  - Large - where 1000 or more labourers are working

The study covers total 19 places for primary data collection, of which 14 are labour *naka* (8 from Eastern and 6 from Western regions) and 5 are construction / work sites.

In all 970 labourers have been covered, of which 780 labourers from *naka* and 190 from work sites under the study.

**Table 1: Details of labourers covered under the study**

No.	Place	Number of labourers (%)		
		Male	Female	Total
1	Naka	567 (72.7)	213 (27.3)	780 (80.4)
2	Work site	135 (71)	55 (29)	190 (19.5)
	<b>Total</b>	<b>702</b>	<b>268</b>	<b>970</b>

Of total 970 labourers, 279 (35.7%) are from eastern region and 501 (64.3%) are from western region.

We have interviewed 12 labour contractors for different types of work, namely, masonry, PoP work, colour, stone fitting and plastering work. There is no woman labour contractor seen; it is exclusively, men dominated domain.

One of the major difficulties faced is, the Contractors and Site Supervisors did not give permissions to meet the labourers and therefore labourers didn't openly shared information; however, we observed their work and working conditions while sitting at work sites, observing various activities and behaviour of people on the sites.

**Structure of the report**

As this study aims at developing understanding about situation of building labourers and plan long term intervention, it report covers the points included in ToR.

The primary data is analysed and presented with 3 categories. They are –

- (i) sex aggregated data;
- (ii) migrant and local labourers / workers; and
- (iii) type of work they are engaged in.

It begins with 'introduction' as chapter 1, covers topics like Assessment of market - size, diversity, spread; Industry structure and Mode of recruitment; Wage Structure; Working conditions; Living conditions; Status of unions and efforts to unionise building workers; Legal provisions and existing situation in chapter 2 and ends with 'conclusion'.

The annexure provides basic and additional information, such as maps of locations covered under the study and size of work sites, *naka*, etc. The quantitative information about above mentioned topics are covered in the running text in tabular and / or graphic manner.

## CHAPTER 2: SITUATION OF BUILDING WORKERS

This chapter covers topics like Assessment of market - size, diversity, spread; Industry structure and Mode of recruitment; Wage Structure; Working conditions; Living conditions; Status of unions and efforts to unionise building workers; Legal provisions and existing situation in chronological manner.

The study covers 14 labour *naka* (8 from Eastern and 6 from Western regions) and 5 construction / work sites for primary data collection. We could get to know of 40 *naka* from 83 *naka* in entire Ahmedabad city. Based on this information about *naka*, we have estimated the number of labourers, e.g. about 500 labourer per *naka* totals up to 41,496 and thus for 40 *naka* the estimate is 19,917. Similarly, estimate for number of labourers from site is made.

**Table 2: Estimated number of labourers in Construction industry**

Places	Details about labourers		
	Total estimated	Based on our visit	Covered under the study (%)
<i>Nakas</i>	41496	19917	780 (80.5)
Work sites	43186	8594	190 (19.5)
<b>Total</b>	<b>84682</b>	<b>28511</b>	<b>970</b>

Of total 970 labourers,

- 780 (80.5%) have been covered under study *naka* from and 190 (19.5%) from work sites.
- 279 (35.7%) are from eastern region and 501 (64.3%) are from western region.
- 702 (72.4%) are male labourers and 268 (27.6%) are female labourers.

The details of the labour *naka* and work sites covered under the study are presented in the following tables. (See maps – appendix 1, 2)

**Table 3: Details of *naka* covered under the study**

No	Zone	Name & Place of Naka	Number of labourers covered		
			Female	Male	Total
1	Eastern Ahmedabad	Near Rameshwar Mahadev, Meghaninagar	-	31	31
2		Vicket bus stand, B/H Civil hospital	-	31	31
3		Bapunagar cross road	06	23	29
4		Jawahar chowk, Maninagar	05	28	33
5		C.T.M. Cross road	20	30	50
6		Majurgam, Geeta mandir road	09	27	36
7		Meghaninagar last bust stop	05	38	43
8		Raypur, near big bazar	02	24	26
9	Western Ahmedabad	Akhabarnagar New Wadaj	26	38	64
10		Ambawadi near C.N.Vidyalay	18	40	58
11		Vasana bus stop	79	123	202
12		Gurukul Memganar	38	93	131
13		Ghatlodia cross road	05	29	34
14		Pavapuri	-	12	12
	<b>2 zone</b>	<b>14 naka</b>	<b>213</b>	<b>567</b>	<b>780</b>
15	Eastern Ahmedabad	Bapunagar General Hospital	13	34	47
16		Mahadev Estate, opp. Ramol police station	09	26	35
17		Shree Stavan flats [Ghodasar]	12	22	34
18		Pathey-6 [Ghodasar]	11	25	36
19		Larsen & Tubro [Vatva]	10	28	38
	<b>One zone</b>	<b>5 sites</b>	<b>55</b>	<b>135</b>	<b>190</b>

- The smallest site is Bapunagar-Genneral hospital with about 80 labourers.
- The largest site is Mahadev Estate and L&T sites are very big sites with about more than 1000 labourers.



There are various types of workers and labourers engaged under 'building worker' category. The following types of labourers and workers are covered under the study.

**Table 4: Type of workers and labourers**

No.	Type of labourer, skilled worker	No. of labourers, workers		
		Male	Female	Total
1	Masonry Labour	113	147	260
2	Masonry (skilled worker)	30	-	30
3	Centring work Labour	95	-	95
4	Centring work (skilled worker)	41	-	41
5	Fill up work [RCC]	69	58	127
6	Fitting Glazed tiles, Kota stones, Marbles, Granite, Floor (skilled worker)	20	-	20
7	Fitting Glazed tiles, Kota stones, Marbles, Granite, Floor	38	-	38
8	Breaking structures labourers	17	-	17
9	Color work (skilled worker)	12	-	12
10	Color work Labour	28	-	28
11	Plaster of paris work (skilled worker)	14	-	14
12	Plaster of paris (PoP) work Labour	26	-	26
13	Plumbing work Labour	15	-	15



14	Plumbing work (skilled worker)	9	-	9
15	Carpenter (pair of skilled & unskilled worker)	12	-	12
16	Contractor (small / med / large scale)	12	-	12
17	Plaster (skilled worker)	45	-	45
18	Plaster work labour	99	62	161
19	Miscellaneous work	8	-	8
	<b>Total</b>	<b>702</b>	<b>268</b>	<b>970</b>

- The labourers engaged in breaking structures are paid Rs. 200/- per day, which is higher than the normal wages for labourers since it requires greater physical efforts.
- There are in all 19 types of work engaging 970 labourers / labourers.
- The highest number of labourers is 548, engaged in masonry, RCC filling and plaster related work.
- The women labourers (267) are largely unskilled and undertake mainly masonry, RCC filling and plaster related work.
- Skilled workers are in demand for this type of work - masonry, colour, centring, floor setting, fitting stones, plumbing, carpentry and getting contracts for building work.

## 8. Assessment of market - size, diversity, spread

This section presents an overview on - spatial distribution of labour source points, i.e. number of labour *naka*; estimated number of workers by work category and their profile; and areas of concentration.

In all about 83 *naka* have been reported in Ahmedabad, estimating 41496 labourers waiting for getting work on daily basis. Over and above these *naka*, about 5,000 labourers are reported to have work on contractual basis for stipulated time – varying from one week to 6 months. Of these total *naka*, 9 are large, 26 are medium and 48 are small.



The labourers and workers reported more than 432 construction sites in Ahmedabad city, providing employment to about 43,186 labourers and 8,275 skilled workers, such as colour work, electricians, PoP workers and masons. While visiting *naka* and work sites, we have seen about 11,480 labourers from the 5 sites and 14 *naka* that we have visited.



The pattern observed based on data about type of work, type of labourers / workers, their place of origin and level of skill is presented here with 3 categories to understand the system of recruitment in detail. They are –

- (i) sex aggregated data;
- (ii) migrant and local labourers / workers; and
- (iii) type of work they are engaged in.

The following table presents sex aggregated data of labourers and workers.

**Table 5: Details of covered labourers – sex aggregated**

No.	Place	Number of respondents (%)		
		Male	Female	Total
1	Naka	567 (72.7)	213 (27.3)	780 (80.5)
2	Work site	135 (71)	55 (29)	190 (19.5)
	<b>Total</b>	<b>702</b>	<b>268</b>	<b>970</b>

Of total 970 labourers / workers, 213 women and 567 men are found from *naka* while 55 women and 135 men are from work sites. Most of the women labourers are adivasi (tribal).

The following table presents overview on **migrant and local labourers**.

**Table 6: Details of migrant labourers / workers**

Type of migration	No. of labourers	%
Local labourers	304	31.3
Seasonal migration	583	60.1
Long term migration	83	8.6
<b>Total</b>	<b>970</b>	<b>100</b>

The three categories among labourers are generative –

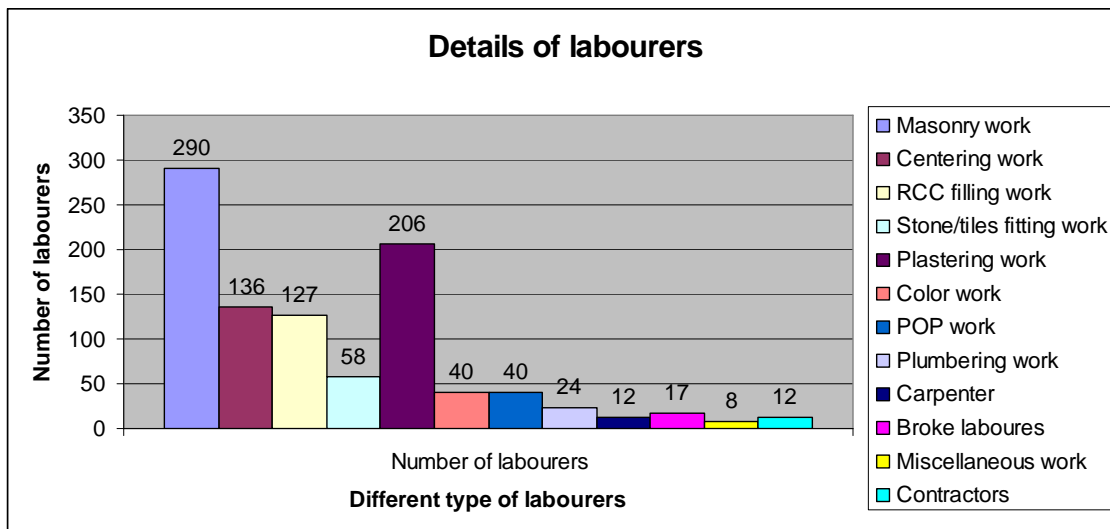
- local labourers mean that they are from the city – most of them have migrate from Saurashtra since 25 years, bought their houses and are now earn their living from *naka*. The labourers from Uttar Pradesh also belong to this category, as they are settled here since 20 years.
- Seasonal migrants mean the labourers migrate for stipulated period other than monsoon. Mainly adivasis from Madhya Pradesh and Rajasthan belong to this category.
- Long term migration refers to working since more than 10 years but not settled like the first category. They shuttle between their native and Ahmedabad, as and when required but majority of work they carry is in the city.

Of total 970 labourers / workers,

- 213 women and 567 men are found from *naka* while 55 women and 135 men are from work sites. Most of the women labourers are adivasi (tribal).
- The largest number is of seasonal migrant labourers, i.e. 583 (60%) while the number of local daily wagers is the smallest. Of total 583 migrant labourers / workers, 456 (47%) are migrant from 5 states, namely Rajasthan, Maharashtra, Uttar Pradesh, Madhya Pradesh and Bihar. Some of these are also likely to be permanent / long term migrants. Among them, the labourers from Rajasthan are seen at all *naka*.
- Seasonal migrants are seen mainly from Gujarat, especially adivasis from Panchmahal and Dahod. They stand at *naka* to get work; of total 1000 labourers, many migrant adivasis are found about 100 at most of the *naka*. Of them, one out of 4 is semi-skilled or skilled worker while the rest are unskilled labourers.
- From Rajasthan, the labourers migrate from Bansvada, Dungarpur, Kushalgadh and Zalor and among them, number of women is higher.
- From Gujarat, the labourers come from Bhavnagar, Banaskantha, Mehsana, Dahod and Panchmahal districts and rural areas closer to Ahmedabad city.

These labourers are engaged in **different types of work** as shown in the following chart.

**Graph 1: Details of labourers**



The pattern emerges for type of work and place of origin of labourers is as follow:

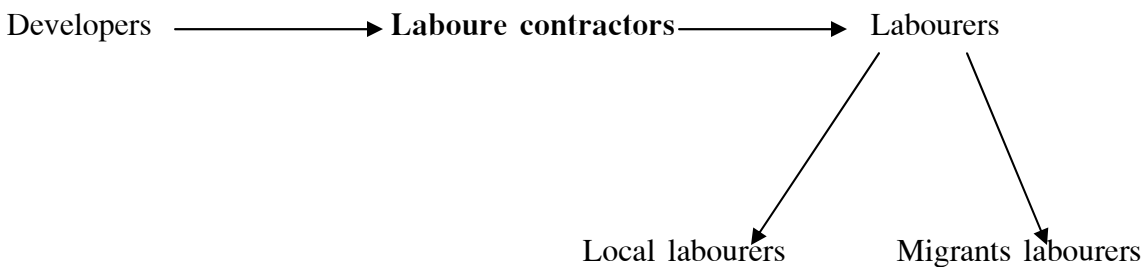
No.	Type of work	Place of origin
1	Masonry (Building, Plastering	Saurashtra, Panchmahal and local (Gujarat) and Rajasthan
2	Centring	Saurashtra, Panchmahal and local (Gujarat) and Rajasthan
3	RCC filling	Adivasi from Panchmahal
4	Fitting tiles, stones	Rajasthan
5	Plumbing	Gujarat
6	Carpentry	Saurashtra (Gujarat) and Rajasthan
7	Colour (lime, distemper, plastic paint, oil paint)	Uttar Pradesh, Madhya Pradesh, Bihar
8	PoP	Uttar Pradesh
9	Carving in plaster	Saurashtra (Gujarat)
10	Miscellaneous	Gujarat, Rajasthan

In all 970 labourers, the number of labourers 620 (78.5) engaged in masonry, plastering and RCC filling, which are largely adivasi migrant labourers from Panchmahal (Gujarat) and Rajasthan.

The migrant workers from Uttar Pradesh, Madhya Pradesh and Bihar are largely engaged in colour and PoP related work while carving in plaster / cement is a craft of workers from Saurashtra (Gujarat).

## 9. Industry structure and mode of recruitment

There are two major players in the industry – builders or developers and labour contractors as far decision making and implementation is concerned. The labourers and workers are not aware of industry structure or way of operation. The following diagram depicts the picture of the construction industry.



In all 658 developers are registered under Association of Builders and another forum called Gujarat Industry for Housing Development (GIHED) also takes up the issues of developers with the government. These institutions mainly deal with the government on the issues of land, procedures for non-agricultural land, tax structure, prices of material, etc. In their modus operandi, labour contractor is at the centre and labourers and their concerns are almost invisible.

The developers that we interviewed clearly said that they deal only with the different types labour contractors, namely, for RCC work, colour work, electricity related work and so on. Mostly, the developer gives contract to the labour contractor in two manners – (i) material will be provided by the developer and the labour contractor would complete the work in stipulated time and of quality; (ii) the labour contractor can buy material as well and provide the labourers and complete the work.

The first type of dealing is done by relatively smaller to medium level developers while the later is done by the large companied like Savvy, L&T, SAFAL.

No independent developer is reported who undertakes construction on his / her own.

The mode of recruitment revolves around labour contractor and they have larger share and stake in the industry and supplying labour. The developers follow mainly two criteria for choosing the contractor – (i) maintaining quality of work; and (ii) completion of work in given time. Each developer checks track record of these labour contractors with these two criteria.

The payment given to the labour contractor is on square feet basis. The developer leaves it to the contractor about how many labourers needed for the type of work and when to complete the building in stipulated time. The contractor then calculates cost of materials, labour and his profit margin and negotiates payment with the developer.

Each developer visits the construction site every day and spends at 2-4 hours a day to ensure quality, due supply of material, marketing support and supervises other matters.

The developer informed that their firm pays for insurance of the labourers against any accident, provides safety gear like helmet, safety belt and gum shoes, and also provides crèche and sanitation. However, they clarified that mainly big developers like L& T, SAFAL and Bakeri Group of Co. provide such facilities. During our visits to these sites, we were not allowed to take photographs of labourers working or to check crèche.

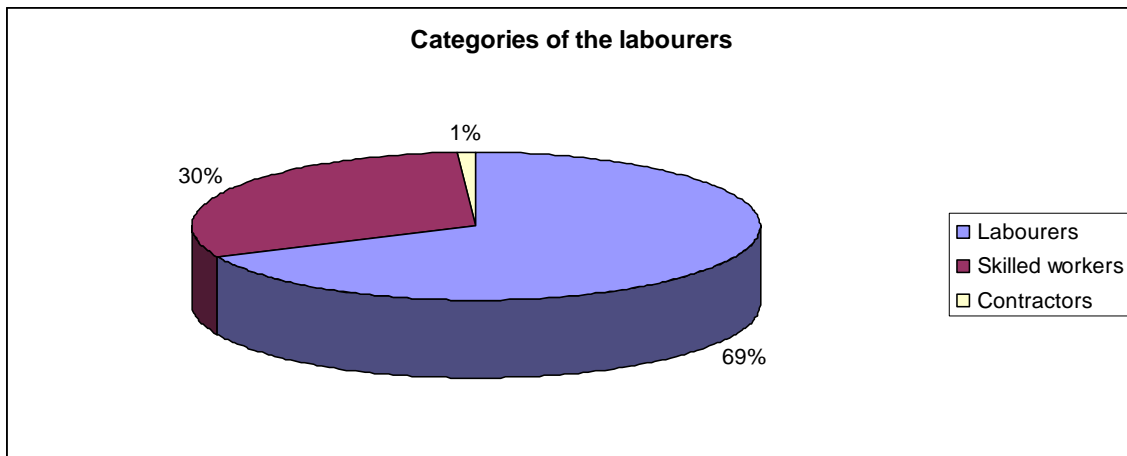
Registered developers in Ahmedabad city (GIHED)	: 658
Construction companies in Ahmedabad city	: 059
Builders and building contractors in Ahmedabad city	: 132
Architects in Ahmedabad city	: 199
Civil engineers in Ahmedabad city	: 034

Though developers said that they take insurance against accidents for the labourers on site, they also informed that in their work life of 20 years, they have not witnessed any accident on their sites. Further, they informed that in case of an accident, if a labourer has put a case on the contractor, the developer guides the contractor for labour laws and puts him in touch with the lawyer to do needful.

The developers do not associate much with labour laws, as their primary interests are related to land, building materials and its prices, taxation structure and marketing. The developer doesn't have to deal with the labourers and that also could be one of the reasons for aloofness towards labourers' issues.

GIHED had once attempted to create skilled labourers with the help of Ambuja Cement. They had run a course with stipend given to the participant; at the end GIHED and Ambuja Cement gave a certificate to the participants. The developers feel that such avenues should be explored further and on a regular basis. While referring to SEWA, the developer informed that big companies like Bakeri and L & T employ SEWA trained workers and provided necessary facilities in compliance with the labour laws. Small and medium developers do not seem to be aware, inclined to provide facilities to the labourers.

**Graph 2: Categories of the labourers**



Though 69% labourers and 30% skilled workers are large in number, they are largely dependent on labour contractor to get work and wages.

Social circuit is an important part of getting more labourers in the industry. Generally, one labourer brings other labourer from the same community or geographic region; they develop acquaintance for work and sometimes work as a group for assigned work. For example, a group of labourer gets work from a labour contractor and they decide the task to be undertaken. The group negotiate lump sum amount with the labour contractor and get work done within stipulated time. Such flexibility for working is available on small scale.

**Mode of recruitment**

By and large, *naka* is a primary source of getting work / employment; about 90% labourers or workers get is through the labour contractor. About 10% labourers get the work directly in the cases when an employer directly approach them and explain the work; generally such work is for a short period time, i.e. for a day or two or not more than a week. The labourers in such cases estimate the amount work and number of labourers required and then they negotiate for the wages and amount to be paid for the stipulated work. However, all the respondents said that it is difficult to get work without having link with the labour contractor/s.

At most of the *naka*, we observed that the builders or the person who needs labour approaches a labour contractor. The labour contractor assist the builder in identifying types of labourers and number of labourers required for the work and for stipulated time provides labourers to the person who demands labourers.

The pattern observed in this way of assigning work is that the migrant labourers from outside are dependent on the labour contractor while those from Gujarat state can directly negotiate with the employer, especially the work is related to masonry, colour, carpentry and plumbing. However, a lot depends on skilled developed for a particular work, i.e. plumbing, flooring, colour and PoP related work.

The scenario of industry based on skill level for different types of work is presented here as table.

**Table 7: Overview of industry structure - Level of skill**

Type of work	Level of Skills						
	Labourer			Artisan		contractor	
	skilled	semi-skilled	Total	skilled	Total	Skilled	Total
Masonry	2	258	260	30	30	-	-
Centring	2	93	95	40	40	-	-
Filling up with RCC	3	103	106	21	21	-	-
Glazed tiles, Kota stones, Marbles fitting	36	2	38	20	20	-	-
Broke work	-	17	17	-	-	-	-
Color work	28	-	28	12	12	-	-
Plaster of parish work	26	-	26	14	14	-	-
Plumbing	-	15	15	9	9	-	-
Carpentry	-	6	6	6	6	-	-
Small scale contractor	-	-	-	-	-	12	12
Plastering	-	162	162	45	45	-	-
Miscellaneous	-	8	8	-	-	-	-
<b>Total</b>	<b>97</b>	<b>664</b>	<b>761</b>	<b>197</b>	<b>197</b>	<b>12</b>	<b>12</b>

As seen in table, all contractors are equipped with necessary skill for undertaking work. Among them, 6 have masonry skills, 2 each have plaster work and stone fitting & finishing, one has colouring skill and one has PoP skills.

Of total 970 workers, 306 (31.5%) are skilled workers (27% from *naka* and 4.5% from work site) while 68.5% are unskilled / semi skilled. Of them, 53.4% from *naka* and 15% from work site.

Of all types of labourers and workers, 290 (29.9%) are engaged only in masonry work, mainly because men & women work for this work and no special skill is required.

The contractor explains industry structure and assigning work in the following manner. This also describes the process of skill development and status as 'unskilled labour' or 'skilled labour' (worker / artisan) and wages based on skilled, availability and ability to network with the existing labour contractor or ability to get work directly from the customer who spread their network based on their experience by word of mouth.



We have presented views and concerns of labour contractors and labourers to create clear picture of industry structure and mode of recruitment. Detailed information is collected from the contractor, as many labourers couldn't explain the scenario of industry structure.

### **System of getting work by the labourers**

Most of the labourers start their work from *naka*. If the labourer has contact with the labour contractor in prior, then s/he gets work directly through the contractor. The labourer who have no contact with contractor, builder or customer, s/he stands at *naka* and attempts to get work – directly or through with the social circuit of her/his.

The system of getting work is established and therefore most of the labourers acquaint themselves with the existing social and contractor circuits to get work. This situation has created hierarchy among labourers and is reflected in their attitudes, behaviour and dealings. The contractors sit and deals with mainly other contractors or supervisor of construction companies, the skilled labourers / workers directly deal with the contractors and the labourers deal mainly with the other labourers of their social circuit of the contractor that they know of.

The new labourers to the industry have to struggle initially to get work and in developing circuit with the contractor. Many times it is observed that about 20-22% of labourers do not get work at *naka* and they have to return back home or have to work at lower wages than the market rates for a few days.

The following table shows level of skill and place of origin. This table presents combination of labourers and workers in the industry and their association with the labour contractor. Total 306 (31.5%) are skilled (262 workers from *nakas* and 44 workers from work site) while 664 (68%) are unskilled, (518 workers from *nakas* and 146 workers from work site) which are divisions in the industry, as wages are directly associated with this.



**Table 8: Level of skill and Place of origin**

Level of Skills	Type of work	Classifying origin of labourers				Total
		Ahmedabad	Kathiyavad / Saurashtra	Panchamahala	Other state	
<b>skilled</b>	Masonry	5	6	10	11	32
	Centring	8	9	13	12	42
	Fill up work [RCC]	5	5	8	6	24
	Glazed tiles, Kota stones, Marbles fitting	7	5	3	41	56
	Color work	-	-	-	40	40
	Plaster of Paris	-	-	-	40	40
	Plumbing	5	3	1	-	9
	Carpentry	1	3	2	-	6
	Small scale contractor	3	5	-	4	12
	Plastering	6	16	11	12	45
<b>Total</b>		<b>40</b>	<b>52</b>	<b>48</b>	<b>166</b>	<b>306</b>
<b>semi-skilled</b>	Masonry	48	54	60	96	258
	Centring	15	14	26	38	93
	Fill up work [RCC]	1	5	37	60	103
	Glazed tiles, Kota stones, Marbles fitting	-	1	-	1	2
	Breaking structures	4	2	3	8	17
	Plumbing	5	3	4	3	15
	Carpentry	1	3	2	-	6
	Plastering	16	23	44	79	162
	Miscellaneous	2	-	1	5	8
	<b>Total</b>		<b>92</b>	<b>105</b>	<b>177</b>	<b>290</b>

We have interviewed 12 labour contractors for different types of work, namely, masonry, PoP work, colour, stone fitting and plastering work. There is no woman labour contractor seen; it is exclusively, men dominated domain.



All the contractors are in contact with the builders, interior decorators, architects, engineers and site supervisors. Their profit ranges from 30-40% of the total cost of the work undertaken by them. They get profit from mainly 2 sources – labour cost and their commission on each labour / worker and material cost for the type of work. Sometime, they possess necessary equipments or machinery required and those are their investments but also give them good economic returns in due time.

The recruitment process for different types of work is almost similar. The contractor gets work from the builder / interior decorator and estimates number of labourers required and their wages and decided his commission on each labourer and worker plus.

The details regarding their place of origin and type of work are presented in the following table.

**Table 9: Details of contractor**

Name of Naka	Place of origin	Type of work						Total
		Masonry work	Plaster work	stone/tiles fitting	Stone finishing work	color work	POP work	
Meghaninagar	Saurashtra (Gujarat)	-	1	-	-	-	-	1
	Dehgam (Gujarat)	1	-	-	-	-	-	1
Ghatlodiya	Ahmedabad city (Gujarat)	1	-	-	-	-	-	1
Majurgam	Ghogha - Bhavnagar (Gujarat)	2	-	-	-	-	-	2
Raipur	Limdi (Gujarat)	1	-	-	-	-	-	1
Akhabarnagar	Jodia – Jamnagar (Gujarat)	1	1	-	-	-	-	2
Wicket bus stop	Madhyapradesh	-	-	-	-	1	-	1
	Uttarpradesh	-	-	-	-	-	1	1
Jawahar chawk	Madhyapradesh	-	-	-	1	-	-	1
	Rajasthan	-	-	1	-	-	-	1
<b>Total</b>		<b>6</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>12</b>

The contractors informed us about their way or working and humane and economic aspects of construction industry.

All the contractors categorically said that the labourers are the contractors are two sides of the coin and are closely interdependent. However, the fact is that the contractor enjoys much higher status with certain capacities – skill, monetary and social status.

#### **Labour Contractor's journey from labourer to contractor and process of getting and assigning work**

- Initially, each labourer works as labourer and eventually develops skill for the work and form a group of labourers.
- The labourer has to decide for skill to be developed for which type of work.
- Once the labourer develops skill for a particular type of work, he forms groups of labourers or identifies capable persons in the field who have larger contacts with builders and construction companies.
- The labourer turning into skilled worker has to learn different types of calculations, for example, amount of work, market rates of wages, number of labourers and workers required, time required to fulfill the requirement and wages related to work, etc.
- The labour contractor also has to develop other skills / expertise, such as latest machinery / technology available for the type of work, its costing, can they get equipments on hire and its cost, latest trend in the industry, etc.
- The labour contractor should learn to maintain wage register, money transaction with the customers as well as with the team of labourers, maintain contacts with builders and customers, etc.

- He also has to deal with the supervisor of the construction company, as his team may be one of the many teams working on the construction site; he may have to represent difficulties faced by the labourers or some equipments needed.
- The worker turned into labour contractor is expected to have monetary capacity to support group of labourers for a short period of time.

After getting work for his team, the contractor generally appoints and assigns work to a person called 'munim' (accountant cum assistant). The *munim* generally maintains registers of labourers, work assigned to them, money lending as advance, paid wages, material to be acquired and to be supplied at work sites sometimes, etc. The *munim* is also has to work mostly on daily wages. The contractor pays Rs. 10/- more to *munim* than other labourers / worker.

### **Contractor's dealing with labourers & workers**

While accepting interdependence between contractor and labourers, the contractors shared a few concerns – humane, wages and working conditions.

- The contractor remains alert and choosy while making a team of labourers. They prefer a good combination of skilled and unskilled workers.
- Based on experience, the labour contractors learnt to make their team and how to sustain it. They prefer to choose labourers who are physically strong, in need of work, obedient, ethical and level of skill one has. The contractor avoids labourers who tend to fight for petty reasons, ill-behaved or ill-mannered, not reliable for work or monetarily and most important, not taking legal action against the employer / builder. This process takes at least 6 months to 12 months. With greater experience and interaction, the contractor keeps the labourer / worker in his team and takes his responsibility for work and economic support.
- Many times, the contractors lend money to labourers as 'advance' and create a socio-economic bond with them. Such 'advance money' ranges from Rs. 5,000-10,000/-.
- When his team members face some problem at work site, he deals with the supervisor of the construction company; in case of requirement of some equipment, he provides equipments needed.

In case, the contractor doesn't have enough work to assign to labourers, the labourers take up work on other contractors' sites with his permission.



The contractor pays conveyance cost (to and fro – home to work site and back) to the labourers / workers over and above daily wage in cash. However, the contractor doesn't pay conveyance for returning to *naka* from work site.

### Labourers' views on prevailing system of recruitment

Most of the labourers have accepted the prevalent system of recruitment as matter of fact. The labourers shared their views in light of the safety, security and humane concerns. They weigh various options vis-à-vis wages, physical safety, security against accidents and unexpected eventualities, need for monetary gains and so on. Based on sharing, the advantages and disadvantages of such system are presented here.

<b>Advantages</b>	<b>Disadvantages</b>
The labourers get work with consistency – at least 20 days in a month	At <i>naka</i> , the labourers are sometime able to negotiate better wages than paid by the contractors
The labourers are able to get advance money from the contractors and thus saved from borrowing money from open market with higher rate of interest	As contractors take commission on their wages, the labourers feel that they are underpaid
The contractors fight for their issues like damage due to accident, unexpected events, etc	Many times contractors don't pay for physical injuries, especially if the labourer is not on team for a long time
The well off contractors provide facilities like water and electricity at home / work site	Sometimes the contractor keeps wages of 10 days as 'caution money' for newly appointed labourers and do not return if the labourer wish to leave his team

Of total 970, 613 (63%) are getting employment for 10-12 days in a month, which is significantly low. This matter is directly linked to their wages. Every 250 out of 1000 labourers (approximately one-fourth) get work from *naka*; that too for average 10-12 days in a month. However, the labourers feel that present economic crisis has contributed to this scenario.

The labourers closely associated with the labour contractor, who has contract for big sites, are able to get employment for more than 2 years.

**Table 10: Details of getting employment - work**

Visited places	Type of work	Approximate days getting employment				Total
		10 - 12 days	13 - 15 days	16 - 20 days	> 2 years	
<b>Naka</b>	Masonry work	203	25	19	-	247
	Centring work	76	12	4	-	92
	Fill up work [RCC]	88	4	1	-	93
	Glazed tiles, Kota stones, Marbles fitting	39	11	2	-	52
	Breaking building	14	2	1	-	17
	Colouring	-	7	33	-	40
	PoP	12	1	27	-	40
	Plumbing	20	4	-	-	24
	Carpentry	12	-	-	-	12
	Small scale contractor	6	4	2	-	12
	Plastering	138	6	2	-	146
	Miscellaneous work	5	-	-	-	5
	<b>Total</b>	<b>613</b>	<b>76</b>	<b>91</b>	<b>-</b>	<b>780</b>
<b>Sites</b>	Masonry work	-	-	-	43	43
	Centring work	-	-	-	43	43
	RCC filling	-	-	-	34	34
	Glazed tiles, Kota stones, Marbles fitting	-	-	-	06	6
	Plastering	-	-	-	61	61
	Miscellaneous work	-	-	-	03	3
	<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>190</b>	<b>190</b>

## 10. Wage Structure

The basic difference between labourers from *naka* and work site regarding payment is of daily wage and payment settlement every month respectively. The labourers from *naka* are daily wagers. The labourers / workers appointed by labour contractor get payment on every 10<sup>th</sup> day of the month. As mentioned earlier, the *munim* maintains registers for number days of employment to each labourers, his / her advance, etc. Based on these registers, the payments are settled every month.

The labourers from *naka* feel that the labourers appointed by the contractor are better off than them because of consistency and regularity of work. The labourers appointed by labour contractor sometimes get work continuously for 2 years; as against this, the labourers from *naka* get employment for not more than 16-20 days in a month and not each members of the family get work for so many days.

The differences mentioned here are actually not real as total earning of all labourers per month is almost equal. The labourers appointed by the contractor get lesser wages than labourers form *naka*; for example, out of 190 labourers from work site, 16 women reported that they get Rs. 90-100/- per day and 134 men labourers reported that they get Rs. 110-120/- per day. The labourer from *naka* gets Rs. 150-200/- per day as wages. The only difference between them is regularity and consistency in getting employment and sense of security.

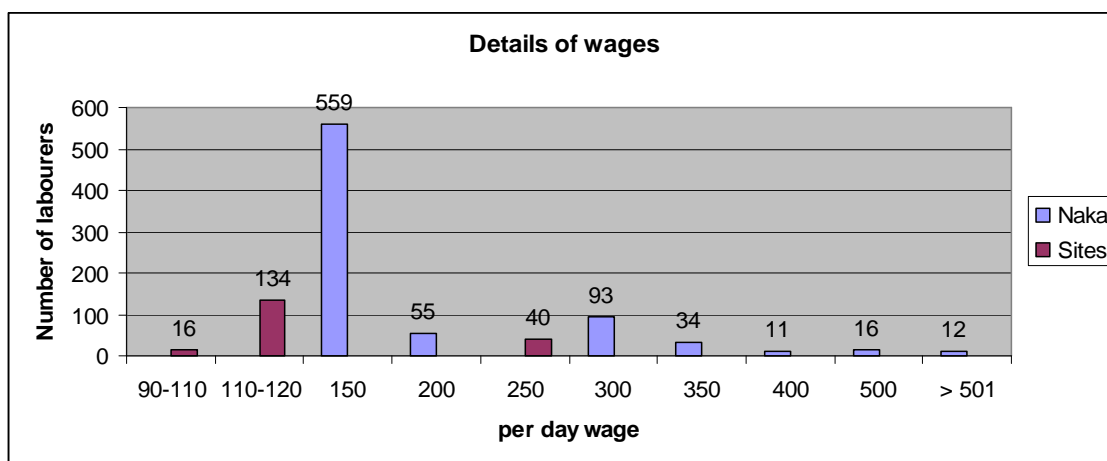
The wages are paid based on skill level and requirement of the work in the market. The following table shows that the daily wages vary between 90 to 500 rupees. The highest earning is reported by the labour contractors; however, PoP and fitting tiles / stones are highest paying work among various types of work.

**Table 11: Daily wages for different types of work**

Type of work	Daily wages and no. of labourers										Total
	Rs. 90 – 110	Rs. 110 - 120	Rs. 150	Rs. 200	Rs. 250	Rs. 300	Rs. 350	Rs. 400	Rs. 500	Rs. > 501	
<b>Naka</b>											
Masonry work	-	-	225	-	-	20	2	-	-	-	247
Sentring work	-	-	66	-	-	20	6	-	-	-	92
Filling with RCC	-	-	76	-	-	14	3	-	-	-	93
Glazed tiles, Kota stones, Marbles fitting	-	-	5	29	-	-	5	11	2	-	52
Breaking building	-	-	17	-	-	-	-	-	-	-	17
Colour	-	-	30	-	-	1	9	-	-	-	40
PoP	-	-	-	26	-	-	-	-	14	-	40
Plumbing	-	-	15	-	-	2	7	-	-	-	24
Carpentry	-	-	6	-	-	6	-	-	-	-	12
Small scale contractor	-	-	-	-	-	-	-	-	-	12	12
Plastering	-	-	114	-	-	30	2	-	-	-	146
Miscellaneous	-	-	5	-	-	-	-	-	-	-	5
<b>Total</b>	<b>-</b>	<b>-</b>	<b>559</b>	<b>55</b>	<b>-</b>	<b>93</b>	<b>34</b>	<b>11</b>	<b>16</b>	<b>12</b>	<b>780</b>
<b>Work Site</b>											
Masonry work	4	31	-	-	8	-	-	-	-	-	43
Sentring work	-	29	-	-	14	-	-	-	-	-	43
Filling with RCC	-	30	-	-	4	-	-	-	-	-	34
Glazed tiles, Kota stones, Marbles fitting	-	4	-	-	2	-	-	-	-	-	6
Plastering	12	37	-	-	12	-	-	-	-	-	61
Miscellaneous	-	3	-	-	-	-	-	-	-	-	3
<b>Total</b>	<b>16</b>	<b>134</b>	<b>-</b>	<b>-</b>	<b>40</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>190</b>

The following chart shows that 559 (57.6%) earn Rs. 150/- as daily wage; 150 (15.4%) earn less than that and 261 (27%) earn more than that.

**Graph 3: Details of wages**



Though 306 (31.54%) are skilled, they informed that their capacity to negotiate wages is limited; they are dependent on contractors for getting work.

The data analysed with gender concerns and place of work is revealing gender inequality as well as differences between works of place.

- The situation of women labourers is restricted to defined tasks and low wages in the industry. The daily earning of women ranges between Rs. 90 and Rs. 150/- while the earning of men ranges between Rs. 50 - Rs. 500/-.
- The wages paid to women is less than the men labourers; usually there is a difference of 10 rupees between men & women labourers.
- It was noticed that in Akbarnagar naka & Gurukul naka the wages paid to skilled labourers was Rs. 350/- whereas in other nakas skilled labourers are paid Rs.300/-

**Table 12: Daily wages earned by men & women**

No.	Daily wages (in Rs.)	From naka			From work site		
		Male	Female	Total	Male	Female	Total
1	90-110	-	-	-	-	16	<b>16</b>
2	110-120	-	-	-	95	39	<b>134</b>
3	150	346	213	<b>559</b>	-	-	-
4	200	55	-	<b>55</b>	-	-	-
5	250	-	-	-	40	-	<b>40</b>
6	300	93	-	<b>93</b>	-	-	-
7	350	34	-	<b>34</b>	-	-	-
8	400	11	-	<b>11</b>	-	-	-
9	500	16	-	<b>16</b>	-	-	-
10	> 501	12	-	<b>12</b>	-	-	-
	<b>Total</b>	<b>567</b>	<b>213</b>	<b>780</b>	<b>135</b>	<b>55</b>	<b>190</b>

The labourers informed that –

- On any *naka*, one-fourth to one-third labourers have to go back home without getting work everyday; they feel that global economic crisis has affected work in Ahmedabad city.
- This season, more number of labourers from Rajasthan and Panchmahal have migrated to the city. This situation has contributed to imbalance of wages and supply of labour in the industry.
- The migrant labourers willing to work at lower wages, as they live on roads or footpath and in dire need to earn.
- On an average, each labourer get employment for 10-12 days in a month and the wages are not increasing as per inflation. This brings the labourers in difficult situation, as their monthly earning is not more than Rs. 1,800/-.
- When a contractor needs more than 100 labourers, the labourers hire a vehicle and reach the work site. However, the contractor bargains their wages and mostly, the men are paid Rs. 120/- and women are paid Rs. 110/- instead of Rs. 150/- as daily wage.

The migrant labourers from Rajasthan and Dahod and Panchmahal districts of Gujarat state informed that they appeal the labour contractors to increase wages in every Diwali, based on the inflation rate but the contractors increase their wages for not more than 10 rupees every year. Most of the contractors gift a pair of clothes to the labourers. Nobody is pain bonus for the year that they have worked for.

## 11. Working conditions

As such the labourers work for 8 hours in a day; however, those employed by the labour contractor at work sites have to work longer sometimes or have to do some extra work assigned by the contractor or the site supervisor. This situation varies site to site and type of labourers and workers and therefore cannot generalise.

Physical safety and social security are major concerns for the labourers in the industry. The risk of injuries is very high and the support for medical treatment from the labour contractor or the builder is very low.

The labourers have shared difficulties faced while working as well as their demands for improvement in working conditions.

- Lack of basic amenities: Most of the labourers going to work site from *naka* informed about lack basic amenities at work sites, such as, do not get clean drinking water and therefore they have to drink water from open water tank; no toilets are available and they have to defecate in open and women are vulnerable while defecating in open; electricity is mostly not available and therefore they have to cook in dark in the night.
- Lack of compensation for accidents and death of labourer: All labourers informed that in 95% cases of death of labourers, no compensation is paid. In 50% of cases of accidents, the builder or contractor bear the expenses of medical treatment on the spot but economic support is not provided consistently / follows up. In such cases, not more than 5-10% labourers go for legal complaint or action.
- Women's vulnerability: Women labourers are paid less wages than men labourers. Many workers molest women, sometimes women are sexually harassed or exploited; dignity of women is not honoured while defecating in open; no special facility is provided to pregnant women.
- Fearing accidents: The labourers fear accidents, as the safety measures are almost absent at work sites. They avoid taking children with them on sites due to this fear.
- Lack of regular payment: About 25% labourers complain of not getting wages regularly from the contractors; many times even daily wages are not paid. They have to live on mercy of contractors.

Comparing the labourers from *naka* and construction sites, the major difference observed is in terms of working days; of total 780 labourers from *naka* informed that 613 (79%) get employment for 10-12 days in a month, 76 (10%) get employment for 13-15 days in a month and 91 (11%) get for 16-20 day a month while the labourers and workers on site continue to get employment for a longer period of time, say 6 months to 2 years.

Many times, infighting among labourers are reported due to bargaining wages. However, all labourers get united when a labourer or a group of labourers are not paid wages.

Some labourers at *naka* are hostile towards migrant workers, as the migrant workers are willing to work at lower wages than existing market rates. Many labour contractors therefore prefer to hire migrant labourers for lower wages and longer work hours.

None of the labourers reported that they check the registers maintained by the contractors. They have no agreement papers from the contractor either.



## 12. Living conditions

Like working conditions, living conditions of these labourers is dismal and need improvement.

Of total, 85-90% labourers informed that their family size is of 5 to 8 persons. More than 60% informed that their fathers and forefathers were engaged in similar work and therefore they have learned the work / acquired the skill and have continued working in the industry.

It is observed that 56% of labourers live in *chawls* out of which 80% have facilities of drinking water, bathroom/toilet and electricity in their rooms. The expenses include house rent, electricity bill, expenses on child education, medical, lodging expense and social occasions. Average per capita income 2000/- in family 2 persons are joining the income generation activity. one family earn per month Rs. 4000/- per month. They spend money in consonance with the income of the family.



Total 20% labourers live on the worksites who live in temporary shelters built on the worksite. They only have electricity supply and drinking water available however bathroom/toilet facilities may be available in some of the worksites.



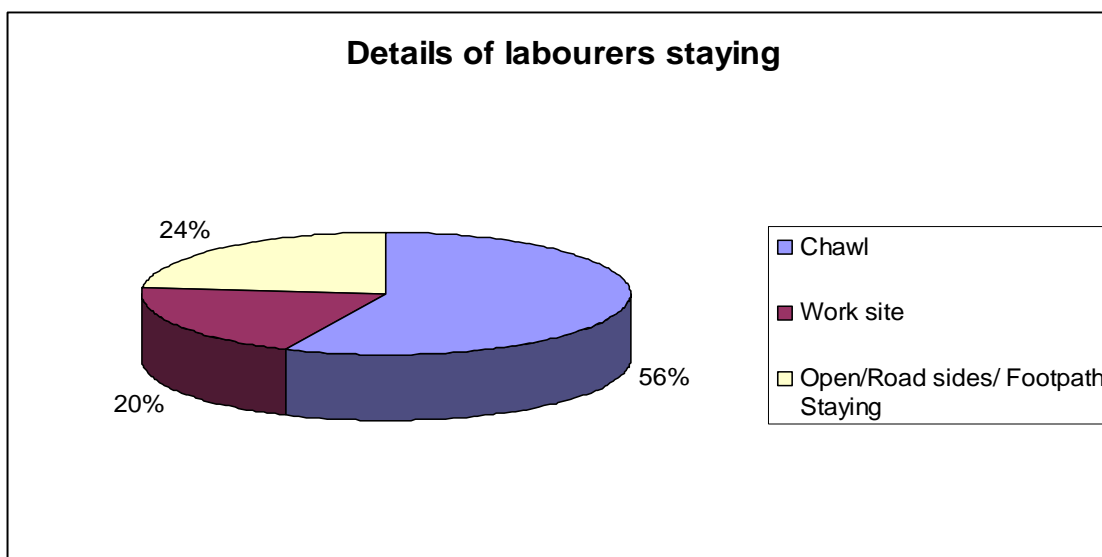
Total 24% labourers live in open areas/footpaths without any shelter. They do not have any facilities available where they stay. They bring drinking water from neighbouring societies, use open grounds for sanitation and use street lights for illumination.

**Table 13: Availability of basic amenities**

No.	Place	Male	Female	Total	Availability of basic amenities				
					no of room	Drinking water	Electricity supply	sanitation (Bathroom/chowkdi and toilet)	Ration card
1	Chawl	410	140	550	01	yes	yes/no	yes/no	yes/no
2	Work site	135	55	190	01	yes	yes/no	no	no
3	Open/Road sides/ Footpath Staying	157	73	230	00	from outside	no/street lights	no	no
	<b>Total</b>	<b>702</b>	<b>268</b>	<b>970</b>	-	-	-	-	-

More than 60% labourers informed that they find it difficult to live comfortable, as wages are not increasing with existing inflation rate. Moreover, they are not employed for more than 16-18 days in a month and not all adult members get employment consistently. About 30% of them are indebted. They also shared that “when we do not get work at *naka* and come back home, the desperation for work and frustration for not getting work spoils homely environment and we get in to infighting, ill-treatment and so on.” Some also shared that “due to frustration, we get into alcohol consumption, drug addiction, play cards and get into habit of gambling in different forms. Many of us have a large sum to pay to grocery shops and pan shops.”

**Graph 4: Details of labourers staying**



**Living conditions of migrant labourers**

The migrant labourers from Rajasthan and Dahod and Panchmahal districts of Gujarat area informed that they make a group of 5-7 persons and rent a room at Gurukul Road (Memnagar) area. This area is directly connected with Rajasthan through state transport buses. The rent of room is Rs. 700-1000/- per month and electricity charges have to be paid extra. The room is simply a shelter, without water connection and sanitation facilities and electricity sometimes. The room with electricity for 24 hours cost more. The labourers get drinking water from surrounding colonies and defecate in open on roads or grounds nearby. Some labourers informed that they pay Rs. 5/- for defecation and use facilities offered by Sulabh Shauchalaya. There are a few public toilets but they are not able to use on regular basis.

The women labourers find very difficult to stay in such places because they do not have bathroom and therefore she bathes when everybody is out to work and she covered herself with a cloth and bathe in open.

The labourers from Maharashtra stay mostly in Sanjaynagar slum area. The rent of the room is Rs. 1000-1200/- per month and electricity charges have to be paid extra. Their living conditions are somewhat similar – without any basic amenities available.

There are about 100 labourers in Memnagar area who sleep in open but they have to pay Rs. 70/- per month for using this space. There are several migrant labourers who live on the roadside, footpath or in open spaces, as they can't even afford to take room on rent.

The daily wagers from Ahmedabad district (on periphery of Ahmedabad city) informed that travel by state transport or by railway but they do not buy ticket. In case they are caught without ticket, they get down there and reach home by walking.

All these labourers bring wood as fuel and cook their food. They drink tea from tea joint.

All of them said that because of low earning, they are not able to make their children study at the schools.

All of them said that in case of health problem, they prefer to go to public hospitals. Many a times they buy medicines from pharmaceutical shops – over the counter. If the health problem is not treated in a week or so, they prefer to go back home.

The labourers from Rajasthan and Dahod and Panchmahal districts of Gujarat state go back in the beginning of March as Holi is a festival for them and they celebrate at their place of origin for a month. Generally they come back in middle of April or those who have cultivable land, come after monsoon for working in the industry.



### **13. Status of unions and efforts to unionise building workers**

Very few, not more than 10% labourers know about labour union – its role, importance and functioning. About 70% of labourer at Vasna *naka* know little bit about labour union.

The NGOs working with urban poor in Ahmedabad city shared that a very few labourers are aware of their rights and they are willing to be unionised. One of the NGOs, 'Bandhkam Majoor Sangathan, Ahmedabad' had conducted a survey in 2005-06 but they have not shared their findings with us – orally or in written. This report could throw light on existing situation of the labourers in the industry.

While discussing about unionising them, they opined that creating and maintaining labour union is difficult. The labourers feel that there many challenges like labourers come from different parts of India, their castes and cultures are different, their ability and type of work are different.

SEWA began training women workers in 1996 through Mahila Housing trust (MHT). It has trained about 200 women workers by 2005. The report published in 2005 talks 250 workers (150 females and 100 males) working in the building sector. Only 8% of women were SEWA members. These women have started saving, received loans form SEWA bank, attended trainings organized by SEWA, and have availed child care benefits.

While talking to GIHED former secretaty, he informed that Ambuja Cement and other big companies are interested in providing skills to labourers and the labourers benefgit a lot in future. Such avenues could be explored. L&T, Bakeri, etc are renowned companies promote activities in congruence with the existing labour laws for the labourers.

The government run Technical Institues could tie up with the construction companies to provide employment to their trainees.

## **14. Legal provisions and existing situation**

This study involves three important Acts related to 'building labourers' and its effective implementation, namely,

- The Building and Other Construction Workers (Regulation of Employment and Conditions of service) Act, 1986
- The Building and Other Construction Workers Welfare Cess Act, 1996
- Minimum Wages Act

Not more than 5 out of 970 labourers know about laws, especially none knows about Minimum Wages Act and 2 other acts for Construction Labourers.

Very few labourers are aware of legal provisions; most of them only know that the labour contractors or the employer should provide basic amenities like drinking water, sanitation and electricity and child labour is prohibited.

As many as 90-95% labourers avoid litigation. The labourers standing at Ambawadi naka informed that "we are in fact wary of long drawn legal action and higher chances of failure. One of our co-worker was fell down from 5<sup>th</sup> floor of the building and died after medical treatment for a month. He was originally from Rajasthan and non relative could come for his dead body. Initially they came for attending court but couldn't continue coming from Rajasthan for a long time and dropped the case." Several labourers informed that justice is achieved only by those who know law or are able to manage external help to fight legal case.

Gujarat Bandhkam Shramyaogi Kalyan Board (GBSKB) has been registered in 1996 but was not active till 2007. This Board has been given a power by Gujarat High Court to issue a certificate to a labourer saying ths s/he has worked for 100 days continuously for the construction industry. After that Rs. 100/- to be deposited at State Bank of India as fee for registration and after a month, an idenity card is issued to the labourer. The government officials have to meet the targets for welfare of the labourers and on the other hand, the trade unions and NGOs working on this issue have been approaching the concerned officials.

Thus, they SEWA and GBSKB have been successful in registering these labourers. Consequently, these labourers were able to get benefit of scholarship for education of their children.

The details of the legal case going on in Gujarat High Court regarding labourers working in unorganized sectors and their registration are not available. getting more information would help in strategic planning.

## CHAPTER 3: CONCLUSION

The labour studies have started differentiating between labourers (unskilled or semi-skilled) and workers (skilled) based on skills, wages earned, working hours, temporary nature of work, ability and opportunity to negotiate wages in existing the market.

The term 'building workers' incorporates different types of workers – skilled and unskilled engaged in different works like construction, loading and unloading, masonry, plastering or decorating with plaster of paris (PoP), colour work and so on. To know about their living conditions, it is important to cover different types of workers at different places with their ability as skilled or unskilled workers and the wages earned.

The objectives of the study are as follow:

- (d) To document status of living and working conditions of 'building workers' working in Ahmedabad city.
- (e) To identify areas of advocacy for effective implementation of concerned laws.
- (f) To articulate needs and concerns of 'building workers'.

As the group is mixed and large, the research methods largely of qualitative in nature (group discussion, interview and observation) supported with quantitative data as and when required for primary data collection along with existing secondary data. Primary data is collected between end of October 2008 and January 2009.

Total number of labourers and workers (970) are covered under the study from Ahmedabad city. They are representative in nature – engaged in different types of work, are from different places and earning wages as per their ability to work / level of skills.

Of total 970 labourers,

- 279 (35.7%) are from eastern region and 501 (64.3%) are from western region.
- The study covers total 19 places for primary data collection, of which 14 are labour *naka* (8 from Eastern and 6 from Western regions) and 5 are construction / work sites *chawls*.
  - Total 780 (80.5%) have been covered under study *naka* from and 190 (19.5%) from work sites.
  - In all 213 (29%) women and 567 (71%) men are covered from *naka* while 55 women and 135 men are from work sites.
- Total 702 (72.4%) are male labourers and 268 (27.6%) are female labourers.
- Total 306 (32%) are skilled (262 workers from *nakas* and 44 workers from work site) while 664 (68%) are unskilled, (518 workers from *nakas* and 146 workers from work site)

### Major findings

There are 658 developers, 59 construction companies, 132 builders and building contractors, 199 architects and 34 civil engineers registered in Ahmedabad city. However, except labour contractors, none of the above deal directly with the labourers or bother about their issues. Looking at the number of developers and construction companies, the employment opportunities seemed to be encouraging.

The labourers and workers reported more than 432 construction sites in Ahmedabad city; as per their estimate, the industry is providing employment to about 43,186 labourers and 8,275 skilled workers, such as colour work, electricians, PoP workers and masons. While visiting *naka* and work sites, we have seen about 11,480 labourers from the 5 sites and 14 *naka* that we have visited.

For labourers, by and large, *naka* is a primary source of getting work / employment; about 90% labourers or workers get it through the labour contractor. The size of *naka* varies to 150 to more than 1000 labourers. About 10% labourers get the work directly in the cases when an employer directly approaches them and explains the work; generally such work is for a short period time, i.e. for a day or two or not more than a week.

In all about 83 *naka* (9 are large, 26 are medium and 48 are small) have been reported in Ahmedabad, estimating 54780 labourers waiting for getting work on daily basis. Over and above these *naka*, about 5,000 labourers are reported to have work on contractual basis for stipulated time – varying from one week to 6 months.

The composition of labourers is analysed based on sex, type of work and migration. Among them, most of the women labourers are adivasi (tribal). The largest number (60%) is of seasonal migrant labourers while the number of local daily wagers is the smallest. The migrants migrate from 5 states, namely Rajasthan, Maharashtra, Uttar Pradesh, Madhya Pradesh and Bihar. They are largely engaged in colour and PoP related work. Among them, the labourers from Rajasthan are seen at all *naka*. From Rajasthan, the labourers migrate from Bansvada, Dungarpur, Kushalgadh and Zalor and among them, number of women is higher.

From Gujarat, the labourers come from Bhavnagar, Banaskantha, Mehsana, Dahod and Panchmahal districts and rural areas closer to Ahmedabad city. The workers engaged in carving in plaster / cement is a craft of workers from Saurashtra (Gujarat).

The highest number (620) of labourers engaged in masonry, plastering and RCC filling, which are largely adivasi migrant labourers from Panchmahal (Gujarat) and Rajasthan.

The mode of recruitment revolves around labour contractor and they have larger share and stake in the industry and supplying labour. The problem is poor enforcement of laws due to loopholes at implementation level.

The developers / builders assign work to the labour contractors on square foot basis and assessment of their track record, i.e. quality of work and whether work is completed within stipulated time. The developers are not bothered about whether the contractor is registered or having licence to supply labour. In case of legal problem, the developers support labour contractor by putting him in touch with a lawyer.

The pattern observed in this way of assigning work is that the migrant labourers from outside are dependent on the labour contractor while those from Gujarat state can directly negotiate with the employer, especially the work is related to masonry, colour, carpentry and plumbing. However, a lot depends on skilled developed for a particular work, i.e. plumbing, flooring, colour and PoP related work.

The contractor and labourers are mutually dependent. The labourers appointed by the contractor get lesser wages than labourers from *naka*; for example, out of 190 labourers from work site, 16 women reported that they get Rs. 90-100/- per day and 134 men labourers reported that they get Rs. 110-120/- per day. The labourer from *naka* get Rs. 150-200/- per day. The only difference between them is regularity and consistency in getting employment and sense of security.

Of total 970, 613 (63%) are getting employment for 10-12 days in a month, which is significantly low. Their monthly income thus is not more than Rs 2000/- per person.

The wages are paid based on skill level and requirement of the work in the market. The following table shows that the daily wages vary between 90 to 500 rupees. The highest earning is reported by the labour contractors; however, PoP and fitting tiles / stones are highest paying work among various types of work.

The situation of women labourers is restricted to defined tasks and low wages in the industry. The daily earning of women ranges between Rs. 90 and Rs. 150/- while the earning of men ranges between Rs. 50 - Rs. 500/-. The wages paid to women is less than the men labourers; usually there is a difference of 10 rupees between men & women labourers.

Comparing the labourers from *naka* and construction sites, the major difference observed is in terms of working days; of total 780 labourers from *naka* informed that 613 (79%) get employment for 10-12 days in a month, 76 (10%) get employment for 13-15 days in a month and 91 (11%) get for 16-20 day a month while the labourers and workers on site continue to get employment for a longer period of time, say 6 months to 2 years.

As such the labourers work for 8 hours in a day; however, those employed by the labour contractor at work sites have to work longer sometimes or have to do some extra work assigned by the contractor or the site supervisor. This situation varies site to site and type of labourers and workers and therefore cannot generalise.

Physical safety and social security are major concerns for the labourers in the industry. The risk of injuries is very high and the support for medical treatment from the labour contractor or the builder is very low. The developers inform that they provide safeguards like helmet, safety belt and other facilities like crèche and sanitation on bid sites but we have not seen these facilities provided nor the labourers have confirmed having these facilities.

The major complaints of the labourers are: (i) Lack of basic amenities; (ii) Lack of compensation for accidents and death of labourer; (iii) Women's vulnerability; (iv) fearing accidents; and (v) lack of regular payment. The labour contractors are rather blind towards issues of safety and better living conditions of labourers. Their main motive is their profit margin.

Like working conditions, living conditions of these labourers is dismal and need improvement. It is observed that 56% of labourers live in *chawls* out of which 80% have facilities of drinking water, bathroom/toilet and electricity in their rooms. Total 20% labourers live on the worksites who live in temporary shelters built on the worksite. They only have electricity supply and drinking water available however bathroom/toilet facilities may be available in some of the worksites. Total 24% labourers live in open areas/footpaths without any shelter. They do not have any facilities available where they stay. They bring drinking water from neighbouring societies, use open grounds for sanitation and use street lights for illumination.

Very few, not more than 10% labourers know about labour union – its role, importance and functioning. About 70% of labourer at Vasna *naka* know little bit about labour union. Not more than 5 out of 970 labourers know about laws, especially none knows about Minimum Wages Act and 2 other acts for Construction Labourers. Very few labourers are aware of legal provisions; most of them only know that the labour contractors or the employer should provide basic amenities like drinking water, sanitation and electricity and child labour is prohibited. As many as 90-95% labourers avoid litigation.

While discussing about unionising them, they opined that creating and maintaining labour union is difficult. The labourers feel that there many challenges like labourers come from different parts of India, their castes and cultures are different, their ability and type of work are different. The work done by SEWA and GBSKB is not much known among the workers.

Most of the labourers are not satisfied with their conditions – living or working and therefore they agree with the idea that a union or an organisation is required to give voice to our concerns and take up issues for our betterment. The labourers show inability to negotiate wages due to varied nature of work, contractor system and different levels of skills. The working conditions are not very conducive yet they have no alternatives to improve it and their earning has direct impact on the living conditions where again they feel restrained as very little scope of improvement.

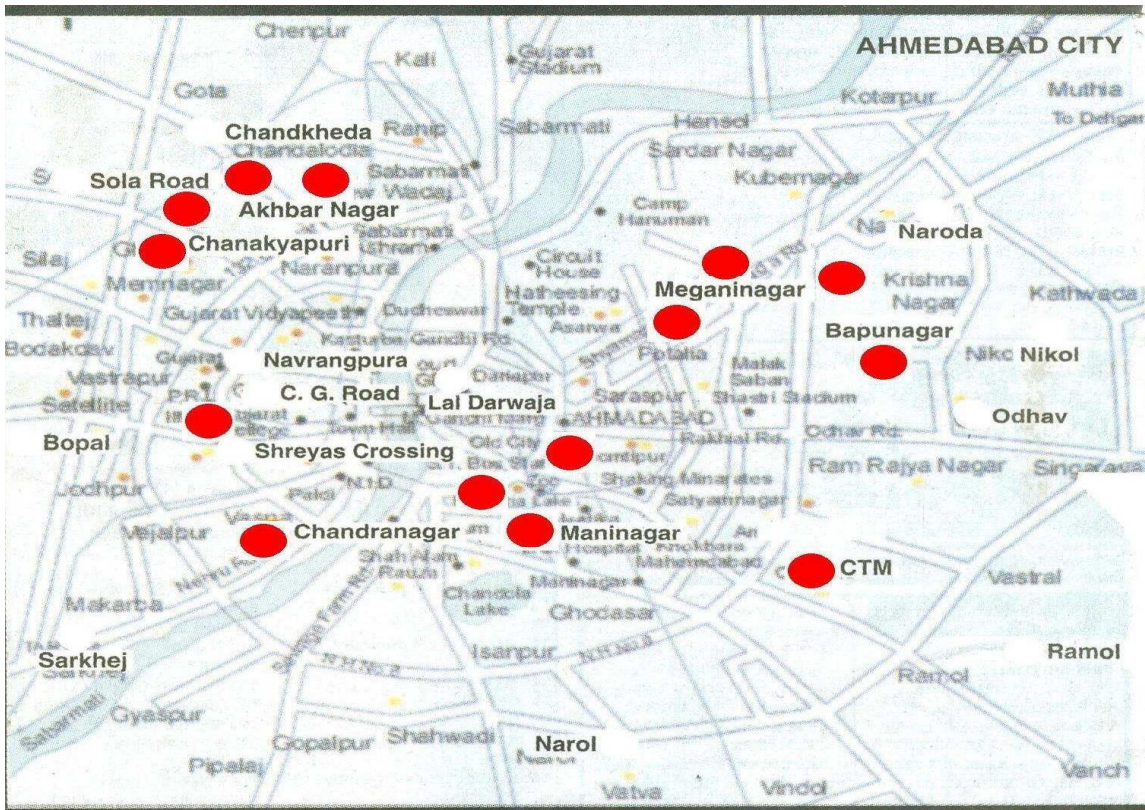
To a large extent, this is a vicious cycle and with economic crisis at global level and its domino effect in the country, the labourers at present are in difficult situation than in past.

There is no precedence or pioneer work done for improving living and working conditions of these labourers and therefore the importance of organising them is the utmost felt need of the hour. The organisation which wishes to take up the work to unionise these labourers should consider the following aspects –

- talking to developers and informing them about labour contractors having licence to supply labour;
- talking to contractor – making him more human oriented, explaining labour costs and advantages of implementation of labour laws
- understanding varied nature of work in the industry and having dialogue with each type of labourer / worker
- keeping different levels of skills and availability of labourers for the work available in the industry
- wide geographic areas to cover with needs of different types of labourers / workers
- some work is done in case of providing skills and employment to the labourers but it has very limited impact on the industrial structure or legal binding. Looking at unorganized nature of work and industry, strategic planning should be done at micro level and can be upscaled.
- Lack of details about Gujarat High Court interim order and actions taken by Department of Labour in Gujarat, the scope for legal intervention should be assessed and suitable strategies could be developed.

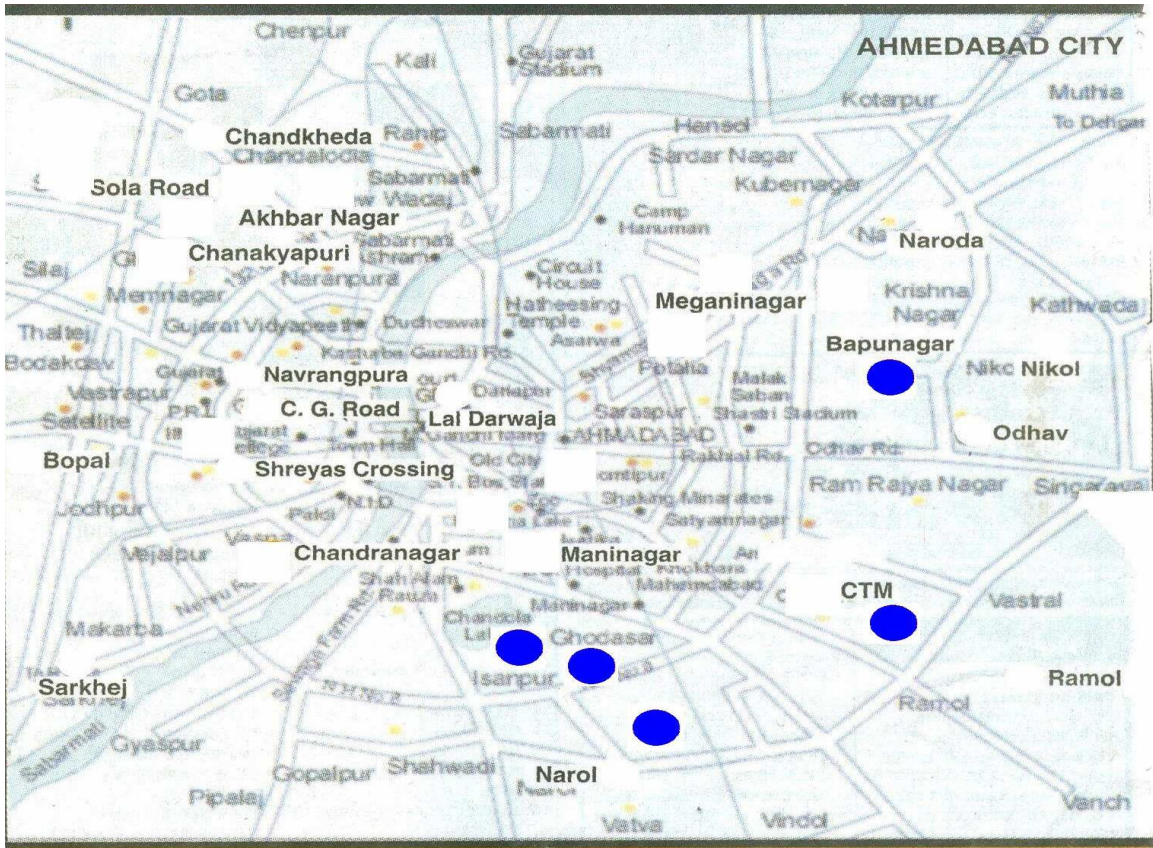
## Annexure

Annexure 1: Details of Naka covered under the study





**Annexure 2: Details of work sites covered under the study**



**Annexure 3: List of Naka**

<b>Sr. No.</b>	<b>List of nakas in Ahmedabad city</b>	<b>Categories</b> Small, medium, large
1	Akhabarnagar Circle	Large
2	Ambawadi	Large
3	Amdupura	Small
4	Amraiwadi	Medium
5	Amruta mill,Saraspur	Medium
6	Astodiya	Small
7	Azad Society Near Sarasvati society	Small
8	Bapunagar Cross Road	Medium
9	Bapunagar last bus stop	Small
10	Behrampura	Medium
11	Bibi Talav (Vatva)	Small
12	Bopal	Medium
13	Chamundanagar	Small
14	Chanakyapuri	Small
15	Chandkheda (Jantanagar)	Medium
16	Chandlodia	Small
17	Chandola Talav	Medium
18	CTM cross roads	Medium
19	Dani Limda	Medium
20	Dariyapur	Medium
21	Delhi Darwaja	Medium
22	Ghatlodia	Medium
23	Gomtipur Darwaja	Medium
24	Guptanagar, Vasana	Small
25	Gurukul	Large
26	Haridarshan, New Naroda	Medium
27	Hatkeshwar	Medium
28	Isanpur	Medium
29	Iscon cross road	Medium
30	Jamalpur cross roads	Medium
31	Jashoda chowkdi	Medium
32	Jawahar chowk, Maninagar	Medium
33	Jivraj Park	Medium
34	Judges banglow cross road	Small
35	Juhapura	Small
36	Khamasa chakla	Small
37	Krushnanagar	Medium
38	Lal Darwaja	Medium
39	Lambha gam	Medium
40	Majurgam- Gitamandir	Medium

41	Maninagar	Medium
42	Meghaninagar last bus stop	Small
43	Meghaninagar Nr Rameshwar Mahadev	Small
44	Memco cross road	Medium
45	Memnagar-Vadinath chowk	Small
46	Mota chiloda	Medium
47	Naranpura	Medium
48	Narayannagar-Paldi	Medium
49	Naroda gam	Medium
50	Narol cross roads	Medium
51	Nikol Gam	Medium
52	Nirnaynagar Garnara	Medium
53	Odhav	Medium
54	Paldi Laxminarayan society	Medium
55	Pavapuri, Ghatlodiya	Small
56	Raipur big bazar	Small
57	Rajpur toll naka	Small
58	Rakhiyal	Small
59	Ranip Bus Stand	Small
60	Rannapark	Medium
61	Revdi Bazar, Kalupur	Small
62	Sabarmati (D cabin)	Medium
63	Sabarmati (Kesavnagar)	Small
64	Sabarmati (Ramnagar)	Medium
65	Sabarmati toll naka	Medium
66	Sahibag Near Radha-krishna temple	Small
67	Sarangpur pani ni tanki	Small
68	Saraspur, near Amruta mill	Small
69	Sardarnagar	Small
70	Sarkhej	Small
71	Shahpur Darwaja near Shankar bhuvan	Medium
72	Shivranjani cross road	Medium
73	Sonini Chali	Medium
74	Sukhramnagar	Medium
75	Thakkarbapa nagar	Medium
76	V.S.Hospital	Small
77	Vasana bus stop	Large
78	Vasant Cinema, Idgah chowk	Small
79	Vastral	Small
80	Vatva gam	Small
81	Vejalpur (Boot Bhavani)	Small
82	Vyaswadi Cross Road	Small
83	Wicket bus stop, Umiyanagar	Small

**Annexure 4: List of Architects in Ahmedabad**

<b>No.</b>	<b>Name of the Architects</b>	<b>Address</b>
1.	<b>Sthapati</b>	502, Newyork Plaza, Judges B ' Low, Satellite, Ahmedabad, 380015, Gujarat, India Tel. 79 - 26871665 , 9825049880
2.	<b>Image</b>	49, S.b.k. Society, Chandranagar, Paldi, Ahmedabad, 380007, Gujarat, India Tel. 79 - 26641119 , 79 - 26642451
3.	<b>Errol Reubens</b>	2, Sujshit Apartments, Dr Vikram Sarabhai Marg, Vastrapur, Ahmedabad, 380015, Gujarat, India Tel. 79 - 26308380 , 79 - 26308374
4.	<b>Matsyam</b>	41-42, Ground Floor, Shri Krishna Centre, Mithakhali, Ahmedabad, 380009, Gujarat, India Tel. 79 - 26467712
5.	<b>Shreyas Plastics</b>	21, 22, National Chambers, Nr City Gold, Ashram Road, Ahmedabad, 380009, Gujarat, India Tel. 79 - 26585817
6.	<b>Asit Parikh</b>	35, Golden Tulip Banglows, B/h Shreyas Foundation, Ambawadi, Ahmedabad, 380015, Gujarat, India Tel. 79 - 65457484 , 9898573977
7.	<b>Agritech Services</b>	A 205, Shreyas Complex, Above Uti Bank, Vejalpur, Ahmedabad, 380054, Gujarat, India Tel. 79 - 26839850
8.	<b>Jyotindra M Bhatt</b>	47/5, Bimanagar Society, Satellite, Ahmedabad, 380015, Gujarat, India Tel. 79 - 26741845 , 79 - 26768605
9.	<b>Jayesh Enterprise</b>	Purabiawad, Opp. Panchal Vadi, Dariapur, Ahmedabad, 380004, Gujarat, India Tel. 9825316160
10.	<b>Aakruti</b>	3, Gokul Flats, Opp. L.d.engineering College, Navrangpura, Ahmedabad, 380009, Gujarat, India Tel. 79 - 26300001 , 79 - 30072030
11.	<b>Samir Sengupta &amp; Associates</b>	A-803, Sapath-2, S.g.highway, Opp. Karnavati Club, S G Highway, Ahmedabad, 380054, Gujarat, Ind... Tel. 79 - 66527281 , 79 - 66527282
12.	<b>Kanu P. Gajjar-b.e.civil</b>	10, Sahjanand Park, Shahibaug Road, Shahibaug, Ahmedabad, 380004, Gujarat, India Tel. 79 - 25621413
13.	<b>Kirit Joshi</b>	A-2, Ratnamauli, Off.c G Road, Opp Aniket, Navrangpura, Ahmedabad, 380009, Gujarat, India Tel. 79 - 26425899
14.	<b>Manayan</b>	208, Arohi Complex, Vijay Cross Road, Nr Rasranjan, Navrangpura, Ahmedabad, 380009, Gujarat, In... Tel. 79 - 27913860
15.	<b>Sapce Infrastructure</b>	A-4, Samay Appartment, Nr Nid, Paldi, Ahmedabad, 380007, Gujarat, India Tel. 9825047292 , 79 - 26606347
16.	<b>Environs</b>	1st Floor, Anand Chambers, C G Road, Opp Shilp Building, Navrangpura, Ahmedabad, 380009, Gujara... Tel. 79 - 26446873 , 79 - 27550460
17.	<b>Mahavir Enterprise</b>	23 Ground Floor, Narayan Chambers, Ashram Road, B/h Patang Hotel, Income Tax, Ahmedabad, 380014... Tel. 79 - 26578090
18.	<b>Navpad</b>	Navpad House,nr.saras Soc, Shantinagar, Usmanpura, Ahmedabad, 380013, Gujarat, India Tel. 79 - 27550703 , 9825046403
19.	<b>Anand Tatu</b>	301, Maruti Arcade, Shivranjani Cross Road, 132 Ring Road, Satellite, Ahmedabad, 380015, Gujara... Tel. 79 - 65210041 , 79 - 26730818
20.	<b>Aquarius Engineers</b>	304, Parishram, Mithakhali Six Road, Opp Crossword, Navrangpura, Ahmedabad, 380009, Gujarat, In... Tel. 79 - 26401670 , 79 - 26440571
21.	<b>Kartik Y Shukla</b>	19, Ghosha Society, Nr. Udgam High School, Thaltej, Ahmedabad, 380054, Gujarat, India Tel. 79 - 26854633 , 9824051835
22.	<b>Asarpota &amp; Asarpota</b>	A-7, 5th Flr, Narayan Chamber, Nehru Bridge, Ashram Road,

		Ahmedabad, 380006, Gujarat, India Tel. 79 - 26582492 , 79 - 26578037
23.	<b>Kashish Designs(hiral Shah)</b>	406, Rajvi Arcade, Nr. Manav Mandir, Drive In, Ahmedabad, 380052, Gujarat, India Tel. 79 - 32921920 , 9825026743
24.	<b>Interspace</b>	Mewad Chambers, Vijaynagar Road, Opp.petrol Pump, Naranpura, Ahmedabad, 380013, Gujarat, India Tel. 79 - 26579712
25.	<b>Amrut Patel &amp; Associates</b>	303, 303 M V House, Opp Hajipura Garden, Delhi Darwaja, Ahmedabad, 380004, Gujarat, India Tel. 79 - 25631870
26.	<b>S.p.patel</b>	31, Rajmani Society, Times Press Road, Satellite, Ahmedabad, 380015, Gujarat, India Tel. 9998802405 , 9824310180
27.	<b>Hiren A Gadnhi &amp;associates</b>	2, Kanuj Muni Staff House, B/h. St.xaviers High School, Memnagar, Ahmedabad, 380052, Gujarat, I... Tel. 79 - 27910870 , 79 - 27910476
28.	<b>Rajendra K Chokshi</b>	"shashwat " 161, Sunrise P, Nr.drive In Cinema, Drive In, Ahmedabad, 380054, Gujarat, India Tel. 79 - 26851531
29.	<b>Harmony Arts</b>	107, Super Mall, Near Lal Bunglow, C G Road, Ahmedabad, 380009, Gujarat, India Tel. 79 - 26401960
30.	<b>Amin &amp; Shah Architects &amp; Engineers</b>	7, Jal Darshan, Ashram Road, Ahmedabad, 380009, Gujarat, India Tel. 79 - 26577021 , 79 - 26589834
31.	<b>Vastu Vidhan</b>	203, Umiya Vijay Shpg Centre, Satellite Road, Satellite, Ahmedabad, 380015, Gujarat, India Tel. 79 - 26746679
32.	<b>Kusum Pandya</b>	73-b, Konark Apartments, Satellite Road, B/h Nalanda Complex, Satellite, Ahmedabad, 380015, Guj... Tel. 79 - 26744556
33.	<b>Shp Designs</b>	D-405 4th Floor, Shiromani Complex, Satellite Road, Satellite, Ahmedabad, 380015, Gujarat, Indi... Tel. 79 - 26743885
34.	<b>Shantanu Jana</b>	301, 301 Saraswati Nagar, Nr Azad Society, Ambawadi, Ahmedabad, 380015, Gujarat, India Tel. 79 - 26741801
35.	<b>Global Designs</b>	B 1001 Mansi Complex, Vastrapur, Ahmedabad, 380015, Gujarat, India Tel. 79 - 26732853
36.	<b>Gallery International Design</b>	78, Maulik Tenament, B/h P & T Complex, Satellite, Ahmedabad, 380015, Gujarat, India Tel. 79 - 26924715
37.	<b>The Concept</b>	91 Basement, Yogeshwar Nagar Soc Kesar, Bhattha, Paldi, Ahmedabad, 380007, Gujarat, India Tel. 79 - 26643268
38.	<b>Smruti</b>	C-4, C/4 Shri Hari Apartment, B/h Anandnagar Post Office Bhattha, Paldi, Ahmedabad, 380007, Guj... Tel. 79 - 26642308
39.	<b>Jayendra N Bhatt</b>	2nd Floor, Dharnidhar Apartment, Sarkhej Road, Fatehnagar, Paldi, Ahmedabad, 380007, Gujarat, I... Tel. 79 - 26641582
40.	<b>Adhvaryu Rajnikant</b>	9, Saraswati Society, B/h Jain Merchant Society, Paldi, Ahmedabad, 380007, Gujarat, India Tel. 79 - 26640758
41.	<b>Smruti Interior Designer</b>	17, Kesariji Society, Vasna, Ahmedabad, 380007, Gujarat, India Tel. 79 - 26640655
42.	<b>Kutir Architects Engineers</b>	Taj Building, Nr Shahalam Darwaja, Shah Alam, Ahmedabad, 380022, Gujarat, India Tel. 79 - 26639482
43.	<b>Tikendra Panchal</b>	101/a, Nalanda Complex, Premchand Nagar Road, Satellite, Ahmedabad, 380015, Gujarat, India Tel. 79 - 26751940
44.	<b>Mahesh Desai</b>	10th Floor, Sumeru, C G Road, Nr Parimal Rly Crossing, Vatva, Ahmedabad, 382445, Gujarat, India Tel. 79 - 26643274

45.	<b>Mummy Foundation</b>	115, Someshwar Complex, Jodhpur Cross Road, Satellite, Ahmedabad, 380015, Gujarat, India Tel. 79 – 26923486
46.	<b>Sak Designs</b>	701, 701 Shapath 2, Opp Rajpath Club, Sarkhej, Ahmedabad, 380059, Gujarat, India Tel. 79 – 26872764
47.	<b>Bhavesh &amp; Priti Shah</b>	6, Arihant Avenue, Nr Judges Bunglow Police Station, Bodakdev, Ahmedabad, 380051, Gujarat, Indi... Tel. 79 – 26871368
48.	<b>Paliwal Associates</b>	20/473 1st Flr, 20/473 1st Flr, Satyagah Chhavni, Jodhpur, Ahmedabad, 380015, Gujarat, India Tel. 79 – 26862816
49.	<b>Sheth Associates</b>	302-303, Neelkanth Palace A, 100 Feet Rd, Nr Sanjay Sachin Tower, Satellite, Ahmedabad, 380015,... Tel. 79 – 26932119
50.	<b>Ajit Mathews</b>	O/13, New York T, Drive In, Ahmedabad, 380054, Gujarat, India Tel. 79 – 26857232
51.	<b>Hemant Wala</b>	6/a 2nd Flr Gitanjali Centre, St.xavier 's School Road, Navrangpura, Ahmedabad, 380009, Gujarat... Tel. 79 – 27410131
52.	<b>Vasavada Ravindra Jayendralal</b>	10, Vrundavan Flat, Po Polytechnic, Ambawadi, Ahmedabad, 380015, Gujarat, India Tel. 79 – 26824787
53.	<b>Lokendra Balasaria</b>	H-71, Parshwanath Towers, Gurukul Road, Drive In, Ahmedabad, 380052, Gujarat, India Tel. 79 – 27410564
54.	<b>Wood Craft Traders</b>	7, Krishna Row House, 132 Feet Ring Road, Nr Baldev Society, Jivraj Park, Ahmedabad, 380051, Gu... Tel. 79 – 26812017
55.	<b>Hiren Patel</b>	P-4, P-4 Satkrut Tower, Parth Sarthi Avenue Nr Shyamal-2, Satellite, Ahmedabad, 380015, Gujarat... Tel. 79 – 26767264
56.	<b>Anoop Rao</b>	212, Premchandnagar, Judges Bunglow Road, Vastrapur, Ahmedabad, 380015, Gujarat, India Tel. 79 – 26760743
57.	<b>Prayog Designs</b>	116, Nalanda Complex, Premchand Nagar Road, B/s Mansi Tower Premchand Nagar, Satellite, Ahmedab... Tel. 79 – 26756316
58.	<b>Earth Consortium</b>	5/b, Panama Society, B/h Chandranagar, Paldi, Ahmedabad, 380007, Gujarat, India Tel. 79 – 26638154
59.	<b>Amit Zaveri</b>	66, Navkar Flats, Vasna, Ahmedabad, 380007, Gujarat, India Tel. 79 – 26634813
60.	<b>Khedawala Associates</b>	15, 15 Ul Maharana Pratap Complex, Nr V S Hospital, Ellisbridge, Ahmedabad, 380006, Gujarat, In... Tel. 79 – 26588728
61.	<b>Ayojan</b>	18, Embassy Market, Ashram Road, Nr Dinesh Hall, Vatva, Ahmedabad, 382445, Gujarat, India Tel. 79 – 26588716
62.	<b>Kartikey S Shodhan &amp; Asso</b>	Shree Sadan, Opp M J Library, Ellisbridge, Ahmedabad, 380006, Gujarat, India Tel. 79 – 26588629
63.	<b>Darran Reubens</b>	1, Arun Society, Mahalaxmi 4 Road, Paldi, Ahmedabad, 380007, Gujarat, India Tel. 79 – 26587997
64.	<b>Deepali Meni</b>	308, Tilakraj Complex, Opp Suryarath Panchvati 1st Lane, Vatva, Ahmedabad, 382445, Gujarat, Ind... Tel. 79 – 26587800
65.	<b>Bakeri Engineers &amp; Industries Ltd</b>	1st Floor, Sanskrut, High Court Road, Navrangpura, Ahmedabad, 380009, Gujarat, India Tel. 79 – 26586204
66.	<b>Kartikeya Shodhan Associates</b>	612, Sakar 5, B/h Natraj Cinema, Ashram Road, Ahmedabad, 380009, Gujarat, India Tel. 79 – 26585678
67.	<b>Shilpyan</b>	47, Embassy Market, Ashram Road, Nr Dinesh Hall, Vatva, Ahmedabad, 382445, Gujarat, India Tel. 79 – 26585498

68.	<b>Scope Associate</b>	404, Navjivan House, Ashram Road, Near Times Of India, Vatva, Ahmedabad, 382445, Gujarat, India Tel. 79 – 26585436
69.	<b>S P Desai</b>	36, Embassy Market, Ashram Road, Nr Dinesh Hall, Vatva, Ahmedabad, 382445, Gujarat, India Tel. 79 – 26585038
70.	<b>Aarchion</b>	110, Mahakant Complex, Opp V S Hospital, Ellisbridge, Ahmedabad, 380006, Gujarat, India Tel. 79 – 26584807
71.	<b>Naresh K Shah</b>	209, Nalanda Enclave, Opp Sudama Resort, Ellisbridge, Ahmedabad, 380006, Gujarat, India Tel. 79 – 26584635
72.	<b>Jaglakshmi Engineers</b>	404, Silver Oaks Complex, Paldi, Ahmedabad, 380007, Gujarat, India Tel. 79 – 26588814
73.	<b>K M Shah</b>	505, Span Trade Centre, Opp Kochrab Ashram, Paldi, Ahmedabad, 380007, Gujarat, India Tel. 79 – 26589651
74.	<b>Ananya</b>	3rd Floor, Bhagwati Complex, Nr Jain Merchant Society, Paldi, Ahmedabad, 380007, Gujarat, India Tel. 79 – 26605405
75.	<b>Chirag A Akruwala</b>	80, Yogeshwar Nagar, Bhattha, Paldi, Ahmedabad, 380007, Gujarat, India Tel. 79 – 26633371
76.	<b>Design Module</b>	46-b, Shalimar Complex, Paldi, Ahmedabad, 380007, Gujarat, India Tel. 79 – 26632951
77.	<b>The Impression</b>	35, 35, Jawahar Nagar Society, Opp Anjali Cinema, Vasna, Ahmedabad, 380007, Gujarat, India Tel. 79 – 26631421
78.	<b>Mayana Computer Image</b>	A-30, Mangal Tirth, Opp Dharnidhar Derasar, Paldi, Ahmedabad, 380007, Gujarat, India Tel. 79 – 26631272
79.	<b>Abode Creation</b>	15, Hiral Shopping Centre, Bhattha, Paldi, Ahmedabad, 380007, Gujarat, India Tel. 79 – 26630281
80.	<b>Thakore Virat Vaikunth</b>	98/1, Sheel, Samast Society, Paldi, Ahmedabad, 380007, Gujarat, India Tel. 79 – 26621815
81.	<b>Arihant Traders</b>	2/a, 2 A Panchratna Society, Opp Bhagirath Soc Nr Tulsi Pplot, Vasna, Ahmedabad, 380007, Gujarara... Tel. 79 – 26614663
82.	<b>Mayank M Gajjar</b>	11-b, dongarsee Nagar-2, Bhattha, Paldi, Ahmedabad, 380007, Gujarat, India Tel. 79 – 26613990
83.	<b>Shelters</b>	12, Shreeji Estate, By Pass Road, Aslali, Ahmedabad, 382405, Gujarat, India Tel. 79 – 26610252
84.	<b>Yogesh Shah &amp; Associates</b>	C-4, Shatrunjay Tower, Off 132 Ring Road Satellite, B/h Medilink Hospital, Satellite, Ahmedabad... Tel. 79 – 26610049
85.	<b>Bharat Kawa Design View</b>	3, Om Centre, Nr Shreyas Crsg, Ambawadi, Ahmedabad, 380015, Gujarat, India Tel. 79 – 26608600
86.	<b>Vipul Shah</b>	13, 13-14 Amrapali Complex, Sharda Mandir School Road, Paldi, Ahmedabad, 380007, Gujarat, India Tel. 79 – 26606645
87.	<b>Dilip J. Mody</b>	4th Flr, H K House, Ashram Road, Ahmedabad, 380009, Gujarat, India Tel. 79 – 26583688
88.	<b>Archer</b>	Archer House, Gurukul Road, Opp Gujarat Tennis Academy, Memnagar, Ahmedabad, 380052, Gujarat, I... Tel. 79 – 27413594
89.	<b>M Mevada Art</b>	5, Sahajanand Park, B/h Alfa Flat Nr Dhanjibhai Kuwa, Chandlodia, Ahmedabad, 382481, Gujarat, I... Tel. 79 – 27601155

90.	<b>Aakruti Architectural Model M</b>	Harsidhi Shopping Centre, Ghatlodia, Ahmedabad, 380061, Gujarat, India Tel. 79 – 27601036
91.	<b>Vibgyor</b>	15, Megh Varsha Apts, Usmanpura, Ahmedabad, 380013, Gujarat, India Tel. 79 – 27552696
92.	<b>Pradeep Makhijani &amp; Associates</b>	304, Morya Acrad, Opp Kalgi Appt, Bodakdev, Ahmedabad, 380051, Gujarat, India Tel. 79 – 27551946
93.	<b>Creators</b>	7, S-7 Vikram Chambers, Nr Sales India, Ashram Road, Ahmedabad, 380009, Gujarat, India Tel. 79 – 27546224
94.	<b>Ku Ke Associates</b>	407, Rajkamal Plaza, Ashram Road, Opp High Court, Income Tax, Ahmedabad, 380014, Gujarat, India Tel. 79 – 27544873
95.	<b>Girish Mistry Architect &amp; Ass</b>	B/14, Batris Basement, Rajkamal Plaza-a Old High Court, Income Tax, Ahmedabad, 380014, Gujarat, ... Tel. 79 – 27544770
96.	<b>Tarang Mehta</b>	32, Usmanpura, Ahmedabad, 380013, Gujarat, India Tel. 79 – 27544701
97.	<b>Rajnikant C Patel</b>	B-309 Oxford Avenue, Opp C U Shah College, Income Tax, Ahmedabad, 380014, Gujarat, India Tel. 79 – 27542309
98.	<b>Prakash Kshatriya Architect</b>	6 2nd Floor, Metro Comm Centre, Ashram Road, Nr High Court, Vatva, Ahmedabad, 382445, Gujarat, ... Tel. 79 – 27542161
99.	<b>Shah Kamlesh H</b>	A/19, Ghanshyam Avenue, Off Ashram Road, Opp C U Shah College, Income Tax, Ahmedabad, 380014, G... Tel. 79 – 27541918
100.	<b>Minal Patel Creates</b>	3rd Floor, Harisiddh Chambers, Ashram Road, Income Tax, Ahmedabad, 380014, Gujarat, India Tel. 79 – 27540647
101.	<b>G G Patel &amp; Associates</b>	7 2nd Floor, Harisiddh Chambers, Ashram Road, Nr Income Tax Circle, Income Tax, Ahmedabad, 380... Tel. 79 – 27540511
102.	<b>Hospimax Consultancy</b>	Akash-3 132 Feet Ring Road, Near Aec, Naranpura, Ahmedabad, 380013, Gujarat, India Tel. 79 – 27642469
103.	<b>Hiren Mevada</b>	Gopalnagar, 132ft Ring Road Memnagar, Valinath Chowk, Memnagar, Ahmedabad, 380052, Gujarat, Ind... Tel. 79 – 27910901
104.	<b>New Vision Sound</b>	102, Swagat Plaza 2, Opp Ambli Bus Stop, Ambli, Ahmedabad, 380058, Gujarat, India Tel. 9426071808
105.	<b>Fourhands Ind</b>	D-4, Ramdev Industrial Estate, Near Ramol Police Chowky, Vatva, Ahmedabad, 382445, Gujarat, Ind... Tel. 9825245356
106.	<b>Vastumitra</b>	1004, Mahavir Residency, Nr.pramukh Cha., Adajan, Surat, 395009, Gujarat, India Tel. 9426157197, 9377398307
107.	<b>Alok Pandey</b>	C-8, C-8 Maheshwar Complex, Nr Prakash Nagar, Chandlodia, Ahmedabad, 382481, Gujarat, India Tel. 9825940760
108.	<b>Vastu Kala</b>	11 Anveshan Row House, Bopal, Ahmedabad, 380058, Gujarat, India Tel. 9825063564
109.	<b>Unique Planning &amp; Interior</b>	42, 42 Janta Nagar Society, Vejalpur Road, Jivraj Park, Ahmedabad, 380051, Gujarat, India Tel. 9824445626
110.	<b>Ganesh Endineers</b>	S-2, Shroff Chambers, Paldi Char Rasta, Opp Navchetan High School, Paldi, Ahmedabad, 380007, Gu... Tel. 9227216918
111.	<b>Niyati Teli Associates</b>	6 Yash Nirman Apartment, New Sharda Mandir Road New S M Road, Paldi, Ahmedabad, 380007, Gujarat... Tel. 9227201555
112.	<b>C C India Pvt Ltd</b>	2, Dev Complex, C G Road, Near Parimal Garden, Paldi, Ahmedabad, 380007, Gujarat, India Tel. 79 – 40022007



113.	<b>Kunal &amp; Deepali Associates</b>	308 Tilakraj Complex, Nr White House, Panchvati, Ahmedabad, 380006, Gujarat, India Tel. 79 – 32918552
114.	<b>Suryakant C Bhavsar</b>	B-501, Premium House, B/h Handloom House Nr Natraj Cinema, Ashram Road, Ahmedabad, 380009, Guja... Tel. 79 – 32918100
115.	<b>Ideas Unlimited</b>	Basement Kailash Mansarovar Ap, New Sharda Mandir Road, Paldi, Ahmedabad, 380007, Gujarat, Indi... Tel. 79 – 32911219
116.	<b>Studio Eethetics</b>	306, Peoples Plaza, Nr Memnagar Fire Station, Drive In, Ahmedabad, 380052, Gujarat, India Tel. 79 – 27910974
117.	<b>Dineshchandra P Trivedi</b>	16/a, Purna Purshottam Soc 1, Nr Arjun Ashram B/h Adarsh School, Chandlodia, Ahmedabad, 380063,... Tel. 79 – 27522247
118.	<b>R K V Suthar</b>	23, New Maruti Tenament, Opp Vishwakarma Temple, Sabarmati, Ahmedabad, 380005, Gujarat, India Tel. 79 – 27500460
119.	<b>Jashwant K Sompura</b>	C/5, Nandeswhwari Appartm, Near Railway Crossing, Naranpura, Ahmedabad, 380013, Gujarat, India Tel. 79 – 27495795
120.	<b>X El Consultants</b>	A-5/1 Ground Floor, Neel Complex, Nr Bhavsar Hostel, Nava Wadaj, Ahmedabad, 380013, Gujarat, In... Tel. 79 – 27438556
121.	<b>Mahesh Panchal</b>	A/2, Sunita Apts, B/h Parth Tower Nava Wadaj, Naranpura, Ahmedabad, 380013, Gujarat, India Tel. 79 – 27436392
122.	<b>Mistry Rajesh</b>	Opp Maniprabhu Tower Nr Navrang Sch Navjivan, Navrangpura, Ahmedabad, 380009, Gujarat, India Tel. 79 – 27436350
123.	<b>Ganpat C Patel</b>	4, 4 Duplex Row House C P Colony 2, Ghatlodia Road, Nr Satadhar Complex, Ghatlodia, Ahmedabad, ... Tel. 79 – 27435829
124.	<b>Ishvic Design</b>	D-10, Svs Appt, Opp Jeevandeep Apartment, Thaltej, Ahmedabad, 380054, Gujarat, India Tel. 79 – 27435453
125.	<b>Bonanza Arts &amp; Crafts</b>	M/64, K K Nagar Sector 1, Ghatlodia, Ahmedabad, 380061, Gujarat, India Tel. 79 – 27435154
126.	<b>Haresh Gajjar &amp; Associates</b>	2, Oxford Tower, Gurukul Road, Drive In, Gurukul, Ahmedabad, 380052, Gujarat, India Tel. 79 – 27431835
127.	<b>Deepak Modi &amp; Associates</b>	T/3, Gokul Complex, Drive In, Ahmedabad, 380052, Gujarat, India Tel. 79 – 27430461
128.	<b>Triarch</b>	B301, Abhiyan Apartment, B V Patel Inst, Thaltej, Ahmedabad, 380054, Gujarat, India Tel. 79 – 27422109
129.	<b>D Gine</b>	Top Floor, Prem Sagar Complex, Gurukul Road, Nr Sun-set Raw Houses, Gurukul, Ahmedabad, 380052,... Tel. 79 – 27420371
130.	<b>Patel Alpeshkumar C</b>	13/146, Rameshwar Apartment, Usmanpura, Ahmedabad, 380013, Gujarat, India Tel. 79 – 27418856
131.	<b>Archi Art</b>	Gitanjali Shopping Centre, Navrangpura, Ahmedabad, 380009, Gujarat, India Tel. 79 – 27416241
132.	<b>Shrujan Designs</b>	8/71, Nidhi Apts, Shastrinagar, Ahmedabad, 380063, Gujarat, India Tel. 79 – 27414898
133.	<b>A One Associate</b>	J-3, Nildeep Flats, Gurukul Road, Gurukul, Ahmedabad, 380052, Gujarat, India Tel. 79 – 27448306
134.	<b>Mandala Design Services</b>	4, Avkar Complex, Drive In, Ahmedabad, 380052, Gujarat, India Tel. 79 – 27450214
135.	<b>Brinda Pancholi</b>	3-b, Atul Park, Naranpura, Ahmedabad, 380013, Gujarat, India Tel. 79 – 27495406

136.	<b>Jignesh Parekh</b>	C-1 Sujata Complex, Jodhpur Char Rasta Gurukul Rd, Opp Sunset Row House, Memnagar, Ahmedabad, 3... Tel. 79 – 27494121
137.	<b>Tikoo Consultancy Services</b>	6, Veemurti, Gurukul Road, Drive In, Ahmedabad, 380052, Gujarat, India Tel. 79 – 27491711
138.	<b>Rahul Abhay Shah</b>	3, Sudarshan Society, Nr Naranpura P O, Naranpura, Ahmedabad, 380013, Gujarat, India Tel. 79 – 27491176
139.	<b>Lakshman M Patel</b>	11, Favourite Society, Nava Wadaj, Ahmedabad, 380013, Gujarat, India Tel. 79 – 27485656
140.	<b>Saakaar Architects</b>	5, Aavkar Complex, Drive In Road, Opp Gurukul, Gurukul, Ahmedabad, 380052, Gujarat, India Tel. 79 – 27480916
141.	<b>Sompura Articals</b>	12, Raj Ami Complex, Nr Usmanpura Railway Crossing, Naranpura, Ahmedabad, 380013, Gujarat, Indi... Tel. 79 – 27475938
142.	<b>Shreeram Sachde</b>	T-18, New Rajdeep Society, Nr Sunvila Row House, Memnagar, Ahmedabad, 380052, Gujarat, India Tel. 79 – 27475861
143.	<b>Panchal Kunjal C</b>	405, 2, Soham, Nr Navrang School 6 Roads, Naranpura, Ahmedabad, 380013, Gujarat, India Tel. 79 – 9824480325 , 27474956
144.	<b>Sunil Lariya</b>	14/142, Nidhi Apartment 2, Pragatinagar Shastrinagar, Naranpura, Ahmedabad, 380013, Gujarat, In... Tel. 79 – 27470338
145.	<b>Hasmukh M Siddhpura</b>	B-76, Neminath Krupa, Near Uganda Society, Memnagar, Ahmedabad, 380052, Gujarat, India Tel. 79 – 27454404
146.	<b>Dhiraj Sonagara</b>	58/691, Chandni Apartment, Sola Road, Nr Akashganga Aptt, Naranpura, Ahmedabad, 380013, Gujarat... Tel. 79 – 27453190
147.	<b>Development Planning Group</b>	42/251, Pragatinagar, Vijay Nagar Road, Naranpura, Ahmedabad, 380013, Gujarat, India Tel. 79 – 27453119
148.	<b>Sthapatyam</b>	107, Abhishek Complex, Ankur Road, Naranpura, Ahmedabad, 380013, Gujarat, India Tel. 79 – 27414473
149.	<b>Parthesh Pandya</b>	A-301, Sanskar Complex 1, Polytechnic Road, Nr Ketav Petrol Pump, Ambawadi, Ahmedabad, 380015, ... Tel. 79 – 26431535
150.	<b>Samir Shukla</b>	406, Kaivanna, Panchvati, Ahmedabad, 380006, Gujarat, India Tel. 79 – 26401399
151.	<b>Mamta Design</b>	P/52 1st Floor Shree Krishna Centre, Mithakhali 6 Road, Mithakhali, Ahmedabad, 380009, Gujarat,... Tel. 79 – 26400236
152.	<b>Ruddra</b>	33, Skyl, Opp Jahnvi Restaurant University, Navrangpura, Ahmedabad, 380009, Gujarat, India Tel. 79 – 26306871
153.	<b>Shantakaaram</b>	99/1, 99/1 ' L ' Colony, Nr Sahajanand College, Ambawadi, Ahmedabad, 380015, Gujarat, India Tel. 79 – 26306077
154.	<b>Jain Kulbhushan Hansraj</b>	4, Vrundavan Apartment, Ambawadi, Ahmedabad, 380015, Gujarat, India Tel. 79 – 26305566
155.	<b>Vee Design</b>	13, Paradise Apartment, Dr V S Road, Ambawadi, Ahmedabad, 380015, Gujarat, India Tel. 79 – 26303846
156.	<b>Viral V Munshi</b>	12-b, Janvisharm Society, Near Sahajanand College, Ambawadi, Ahmedabad, 380015, Gujarat, India Tel. 79 – 26303378
157.	<b>I D E A S</b>	Basement, Ramya Apartment, Opp Ketav Petrol Pump, Ambawadi, Ahmedabad, 380015, Gujarat, India Tel. 79 – 26302422
158.	<b>Manubhai A Shah</b>	315, Business Centre, Pattharkuwaa, Relief Road, Ahmedabad, 380002, Gujarat, India Tel. 79 – 25508473

159.	<b>Firoz Khambati</b>	6th Floor, K B Comm Centre, Mirzapur, Ahmedabad, 380002, Gujarat, India Tel. 79 – 25507718
160.	<b>Parul Architectural Creators</b>	1st, Kothari Chambe, Relief Road, Ahmedabad, 380002, Gujarat, India Tel. 79 – 25507404
161.	<b>Feroz N Raaj</b>	508 Ellora Comm Centre 5th Flr, Salapose Road, Nr G.p.o., Relief Road, Ahmedabad, 380002, Gujar... Tel. 79 – 25507284
162.	<b>Jalal Hardware</b>	1259, Opp Jyoti Sangh, Pattharkuva, Ahmedabad, 380001, Gujarat, India Tel. 79 – 25507025
163.	<b>Ketki Mehta</b>	8, Nandini Apt, Gulbai Tekra, Ahmedabad, 380006, Gujarat, India Tel. 79 – 26401463
164.	<b>Manoo A Patel</b>	15, Inqlab Society, Opp Satyam Shopping Centre, Gulbai Tekra, Ahmedabad, 380015, Gujarat, India Tel. 79 – 26402440
165.	<b>Yagnesh Vyas Associates</b>	10, Chandrakanta Off, C G Road, Navrangpura, Ahmedabad, 380009, Gujarat, India Tel. 79 – 26402731
166.	<b>Design Unit</b>	96, Madhuban, Nr Town Hall, Ellisbridge, Ahmedabad, 380006, Gujarat, India Tel. 79 – 26430719
167.	<b>Design 3d</b>	D/45 1st Floor, Shree Krishna Centre, Navrangpura, Ahmedabad, 380009, Gujarat, India Tel. 79 – 26424199
168.	<b>Design Scope</b>	1st Floor, Kusum Niwas, B/h Navrangpura Post Office, Navrangpura, Ahmedabad, 380009, Gujarat, I... Tel. 79 – 26424137
169.	<b>Basantani Brothers</b>	1st Floor, 12/b, Santa-sagar Complex, Darpan 6 Road, Opp. Jolly Motors, Navrangpura, Ahmedabad,... Tel. 79 – 26423039
170.	<b>Bimal Talati</b>	304, President House, Opp C N Vidyalaya, Ambawadi, Ahmedabad, 380006, Gujarat, India Tel. 79 – 26421682
171.	<b>A J Talati</b>	304, President House, Opp C N Vidhyalay Nr Ambavadi Circle, Ambawadi, Ahmedabad, 380006, Gujara... Tel. 79 – 26421680
172.	<b>Aakanksha</b>	B-4, Navrangpura Super Market, Opp Navrangpura Bus Stop, Navrangpura, Ahmedabad, 380009, Gujara... Tel. 79 – 26421430
173.	<b>Vikram Pandya &amp; Associates</b>	Darshak, Punjabi Hall Lane, Navrangpura, Ahmedabad, 380009, Gujarat, India Tel. 79 – 26420632
174.	<b>Creative Architects</b>	407, Nandan Complex, Nr Natraj Cinema Opp Rly Crsg, Mithakhali, Ahmedabad, 380009, Gujarat, Ind... Tel. 79 – 26409027
175.	<b>Sarthak</b>	4th Floor, Omkar House, Swastik Cross Road, Navrangpura, Ahmedabad, 380009, Gujarat, India Tel. 79 – 26408246
176.	<b>Datta &amp; Datta Associates</b>	12/b, Mardia Plaza, C G Road, Ahmedabad, 380006, Gujarat, India Tel. 79 – 26407248
177.	<b>Rajendrasingh Pardeshi</b>	99/1, L Colony, Ambawadi, Ahmedabad, 380015, Gujarat, India Tel. 79 – 26406077
178.	<b>Nitin Shah &amp; Associates</b>	402, Aatish Annexe, Nr Samarpan Flats Gulbai Tekra, Ellisbridge, Ahmedabad, 380006, Gujarat, In... Tel. 79 – 26404073
179.	<b>Patel Associates</b>	60, Shantisadan Estate, Opp Dinbai Tower, Lal Darwaja, Ahmedabad, 380001, Gujarat, India Tel. 79 – 25506980
180.	<b>Raj &amp; Raj</b>	743/2 2nd Floor, Tilak Road Relief Road, Near Zakaria Masjid, Relief Road, Ahmedabad, 380002, G... Tel. 79 – 25505456
181.	<b>Vinod M Shah</b>	415, Relief Shopping Centre, Salapose Road, Nr G P O, Relief Road, Ahmedabad, 380002, Gujarat, ... Tel. 79 – 25504873

182.	<b>Pankaj Con Architects</b>	572, Bala Hanuman, Gandhi Road, Khadia, Ahmedabad, 380001, Gujarat, India Tel. 79 – 22146358
183.	<b>Patel Revabhai Bahechardas</b>	307, Lokhand Bazar, Manek Chowk, Ahmedabad, 380001, Gujarat, India Tel. 79 – 22144901
184.	<b>Narendra J Shah</b>	Modikhadki, Opp Verai Pada Pole, Khadia, Ahmedabad, 380001, Gujarat, India Tel. 79 – 22134624
185.	<b>Rastogi Associates</b>	5,nirmal Complex, Opp Doctor House, Ambawadi, Ahmedabad, 380006, Gujarat, India Tel. 79 – 26464401
186.	<b>Pravin Patel</b>	401, Shailya Complex, Opp T V Station, Drive In, Ahmedabad, 380054, Gujarat, India Tel. 9825068248
187.	<b>P. F. Patel &amp; Associates</b>	7, 7 Mithila Society, Nr Manekbaug Hall,shreyas Crsg, Ambawadi, Ahmedabad, 380015, Gujarat, Ind... Tel. 79 – 26602470
188.	<b>Associated Architects (i) Pvt Ltd.</b>	B-2, Aishwarya Apartments, Opp Jalaram Mandir, Ellisbridge, Ahmedabad, 380006, Gujarat, India Tel. 79 – 26588553
189.	<b>Anviksha Consultants</b>	403, 403 Twinkle Complex, 100ft Road, Nr Dhananjay Tower, Satellite, Ahmedabad, 380015, Gujarat... Tel. 79 – 26740195
190.	<b>Samranganam Architect</b>	404, Shilp Arcade, Jodhpur Cross Road, Opp. Ratnmani Tower, Satellite, Ahmedabad, 380015, Gujar... Tel. 79 – 40060170
191.	<b>Manish Panchal</b>	88, Ramvadi Society, Chandlodia Road, Nr.nirnay Nagar, Nava Wadaj, Ahmedabad, 380013, Gujarat, ... Tel. 9427627078
192.	<b>Vision A New Concept</b>	149, Anand Nagar, Sector - 27, Gandhi Nagar, Ahmedabad, 382007, Gujarat, India Tel. 9824086297
193.	<b>Bhartendu Valambhia</b>	B/701, Mansi Complex, Premchand Nagar Road, Satellite, Ahmedabad, 380015, Gujarat, India Tel. 79 – 26761128
194.	<b>I-designs</b>	232, Chanakya Plaza, 100 Ft New C.g.road, Opp.swagat-1, Chandkheda, Ahmedabad, 382424, Gujarat,... Tel. 9426186696
195.	<b>Narayan Hardware Stores</b>	2727/1 Lokhand Bazar, Manek Chowk, Ahmedabad, 380001, Gujarat, India Tel. 79 – 22149417
196.	<b>Badal Associates</b>	216, Hariom Chamber, N H No 8, Thakkarbapa Nagar, Ahmedabad, 382350, Gujarat, India Tel. 79 – 22747783
197.	<b>Sakar Design</b>	1 Kahan Park Shopping Centre, Anil Starch Road, B/1 Vidhyanagar School, Bapunagar, Ahmedabad, 3... Tel. 79 - 22772335
198.	<b>Hafiz Associates</b>	506 5th Floor, Wall Street, Opp Orient Club, Ellisbridge, Ahmedabad, 380006, Gujarat, India Tel. 79 – 25503422
199.	<b>Primex Wood Primer</b>	2, Ashmini Apt, Nr Jawahar Chowk, Maninagar, Ahmedabad, 380008, Gujarat, India Tel. 79 – 25466183

**Annexure 5: List of Real estate in Ahmedabad**

No.	Name of Real Estate
1.	<u>Navratna Organisers &amp; Developers Pvt Ltd</u> Basment,Ashokwadi Apartment,Panchwati, Ellisbridge, Ahmedabad, 380006 - 079 26427104
2.	<u>Manpasand Builders Pvt.Ltd</u> 401, Sangath mall-1, opp.Engg.College,Sabarmati-Gandhinagar Highway, Ahmedabad, Gujarat 380005 - 079 2750 9293
3.	<u>Starnet Software I Limited</u> 1st Floor,Samudra Complex,C G Road,Near Classic Gold Hotel, Ellisbridge, Ahmedabad, 380006 - 079 26560226
4.	<u>Saumya Construction Pvt. Ltd.</u> Memnagar, Ahmadabad, Ahmedabad, Gujarat 380006 - 079 26464225
5.	<u>Sun Builders Pvt Ltd</u> 2nd Floor, Avkar Complex, Opp Gurukul, Drive In, Ahmedabad, Gujarat 380052 - 079 27416246
6.	<u>Sukhdham Estate Management</u> Shop 18 Ground Floor,Sarjan Tower,Row House,Off Gurukul Road,Near Survilla Row House, Memnagar, Ahmedabad, 380052 - 079 27411186
7.	<u>Maruti Estate Consulatancy (Office)</u> 306,Anand Mangal Complex-1,C G Road,Behind Omkar House, Navrangpura, Ahmedabad, 380009 - 079 30021905
8.	<u>Pavan Estate Management</u> Manav Mandir,Near Krishna Petrol Pump,Drive In Road,Opposite Manav Mandir Party Plot, Memnagar, Ahmedabad, 380052 - 079 27481453
9.	<u>City Estate</u> B-7,Sushila Nagar Society,Near Octroi Naka Opposite Gandhi Labour Institutes, Drive In Road, Ahmedabad, 380013 - 079 27491404
10.	<u>Sadbhav Engg Ltd</u> Sadbhav House,Opposite Law Garden Police Chowki, Ellisbridge, Ahmedabad, 380006 - 079 26400210
11.	<u>Labh Construction And Industries Ltd</u> 104,Shantanu,Sardar Patel Nagar, Ellisbridge, Ahmedabad, 380009 - 079 22140299
12.	<u>Injecto Plast Industries Pvt Ltd</u> B-704,Samudra,Sardar Patel Nagar, Ellisbridge, Ahmedabad, 380006 - 079 26426276
13.	<u>Goyal &amp; Co Commerce House, Bodakdev, Ahmedabad, 380054 - 079 26841424</u>
14.	<u>Pacifica Companies</u> Satellite, 408, Iscon Mall, Satellite Road, Ahmedabad, Gujarat 380015 - 079 40027785
15.	<u>Real Estate And Property Developers</u> 23,Nirav Complex,Six Road, Navrangpura, Ahmedabad, 380014 - 079 30021253
16.	<u>Balaji Estate</u> Ul-14,Indraprastha Tower,Near Drive In Cinema, Thaltej, Ahmedabad, 380054 - 079 40059320
17.	<u>SN Group S N House II,Opposite Rock Regency Hotel, C G Road, Ahmedabad, 380006 - 079 26464095</u>
18.	<u>Nishith Builders &amp; Consultants</u> - 2nd Floor,H K Complex,Near Dharnidhar Derasar, Paldi, Ahmedabad, 380007 - 079 26600077
19.	<u>Sun Management</u> 238, Patel Avenue, Nr. Gurudwara,, Ahmedabad, Gujarat 380054 - 079 3293 8313
20.	<u>Himalaya Buidcon Pvt Ltd</u> B-412,Himalaya Arcade,Opposite Vastrapur Lake, Vastrapur, Ahmedabad, 380015 - 079 26748125
21.	<u>Jst Company Private Limited</u> 904/05 Top Floor,Sakar IV,Ashram Road,Opposite Town Hall, Ellisbridge, Ahmedabad, 380006 - 09327001929
22.	<u>The Realtor</u> 102,Gold Souk Building,B/H Sapphire Complex,Opposite Ratnam, C G Road, Ahmedabad, 380006 - 079 26461995
23.	<u>padmavati</u> opp devkinandan jain temple, naranpura, 24, carat residency,, ahmedabad, Gujarat 380014 - 079 3244 4033
24.	<u>Khurana Engineering Pvt Ltd</u> 3rd Floor, Jay, Ankur Commercial Centre, Naranpura, Ahmedabad, Gujarat 380013 - 079 27484349
25.	<u>Bhagyashree Construction B/2,Gokul Complex,Opposite Nagari Eye Hospital, Ellisbridge, Ahmedabad, 380006 - 079 26441413</u>
26.	<u>Amrapali Developers (India)Ltd</u> 19/20/21 3rd Floor,Narayan Chamber,B/H Patang Hotel, Ashram Road, Ahmedabad, 380009 - 079 26574860
27.	<u>Jagdamba Properties</u> C-82,Century Tower,Bodakdev;behind Grand Bhagwati, Bodakdev, Ahmedabad, 380054 - 079 40034008

28.	<u>Padmavati Constructions</u> 24-CARAT, residency, opp devkinandan jain temple,, Ahmadabad, Ahmedabad, Gujarat 380014 - 079 3244 4033
29.	<u>Urban Development Group</u> 8th Floor,Harikrupa Tower,Cross Roads,Opposite Sharda Mandir, Ellisbridge, Ahmedabad, 380006 - 079 26430044
30.	<u>NS Land &amp; Real Estate Consultancy</u> Cellar Sunbreeze Tower,Subhash Chowk, Gurukul Road, Ahmedabad, 380052
31.	<u>Shahibaug Estate Agency</u> 42,Mahalaxmi Society,Opposite Rachana School, Shahibaug, Ahmedabad, 380004 - 079 22867211
32.	<u>Gujarat Estate Developers PL</u> 101, Ashwamegh House, Choice Lane, Navrangpura, Ahmedabad, Gujarat 380009
33.	<u>Aditya Estate Consultancy</u> No 4,Patel Society,Gandhi Nagar Road,Near Indira Bridge, Hansol, Ahmedabad, 382475
34.	<u>Vishwanath Engineers</u> 1,Tapovan Society,Near Nehru Nagar Circle;opp P N Bank, Satellite Area, Ahmedabad, 380015 - 079 26732031
35.	<u>Options Property Services</u> 205,Shalibhadra Tower,Near Sthanakvasi Jain Society, Naranpura, Ahmedabad, 380013 - 079 27550405
36.	<u>Akash Desai Developers Pvt Ltd</u> 36 1st Floor, Harsiddh Chambers, Income Tax, Ahmedabad, Gujarat 380014 - 079 27542638
37.	<u>Parth Estate Developers</u> President House, Opp. C N Vidhyalaya, Ambawadi, Ahmedabad, Gujarat 380006 - 079 26446232
38.	<u>The Gujarat Institute Of Hsg &amp; Estate Developers</u> 5th Floor,Saroj Chamber,Opposite Embassy Market, Ashram Road, Ahmedabad, 380009 - 079 26583229
39.	<u>Dimple Dalal Real Estate Agent</u> 402,Abhijeet,Near Mithakhali Cross Road, Navrangpura, Ahmedabad, 380009 - 079 26446674
40.	<u>Visharad Developers</u> 5th Floor,Visharad Complex,Near Old High Court;opp Loha Bhavan, Navrangpura, Ahmedabad, 380009 - 079 27545592
41.	<u>Bink Developers</u> Saffron, Ellisbridge, Panchvati, Ahmedabad, Gujarat 380006 - 079 26560728
42.	<u>Isha Developers &amp; Organ Pvt Ltd</u> 401, Sahajanad Complex, B/H Bhagwati Chambers, C G Road, Ahmedabad, Gujarat 380009
43.	<u>JP Developers</u> 501,Anand Mangal Complex,B/H Omkar House, C G Road, Ahmedabad, 380009 - 079 26404852
44.	<u>AS Gandhi Developers Pvt Ltd</u> 110, Mahakant Complex, Opp V S Hospital, Ellisbridge, Ahmedabad, Gujarat 380006
45.	<u>The Space Property Manager</u> 312-C Platinum Plaza,Opposite;pushkar Tower, Bodakdev, Ahmedabad, 380054
46.	<u>Vijaya Land Corporation</u> 9/A 1st Floor,Jitendra Chamber, Ashram Road, Ahmedabad, 380014 - 079 27542324
47.	<u>Shubh Consultancy Real Estate Consultant</u> 5 1st Floor,Giyal Complex,Lad Society Road,Vastrapur,Near Sandesh Press, Vastrapura, Ahmedabad, 380015 - 09327012593
48.	<u>Bhoomi Developers</u> 109,Sumeru Complex,Opposite Sadhana High Shcool, Paldi, Ahmedabad, 380006 - 079 26589090
49.	<u>Shree Vastu Management &amp; Developers</u> 32,Nalanda Complex,Vastrapur,Premchand Nagar Road, Satellite Area, Ahmedabad, 380015 - 079 66620666
50.	<u>Shri Parshwanath Constuction C</u> 50, Harisiddh Chambers, Income Tax, Ahmedabad, Gujarat 380014 - 079 27540647
51.	<u>Agrawal Estate Organisers Ltd</u> 1st Floor, Blue Star Complex, Near Old High Court Rly Crossing, Navrangpura, Ahmedabad, Gujarat 380009
52.	<u>Sharda Estate Adviser</u> 9/B,Harita Apartment,Opposite Memnagar Fire Station Gali, Navrangpura, Ahmedabad, 380009 - 079 26440203
53.	<u>Narayan Estate Consultants</u> 213,Shreyas Complex,Opposite Jain Temple,Near Navrangpura Post, Navrangpura, Ahmedabad, 380009 - 079 26840699
54.	<u>Majmudar Estate Consultant</u> 30 B,Swastik Centre,Swastik Society, Navrangpura, Ahmedabad, 380009 - 079 65218499
55.	<u>Abhinav Engineers</u> 1/2 2nd Floor, Ellisbridg Shpg, Opp Town Hall, Ellisbridge, Ahmedabad, Gujarat 380006 - 079 26578422
56.	<u>Arth View Estate Agency</u> 15/A,Shakti Society,Near Nagari Eye Hospital, Ellisbridge, Ahmedabad, 380006 - 079 26449441
57.	<u>Divya Estate Consultancy</u> 302/6,3rd Floor,Anket,Near Muncipal Market, C G Road, Ahmedabad, 380009 - 09998032903
58.	<u>Shloka Estate Consultancy</u> B-4 Office No 5 Cellar,Sahajanand Complex,Basement, C G Road, Ahmedabad, 380009 - 09904900596

59.	<u>Aadarsh Estate Consultant</u> 14 Ground Floor,Nirav Complex,Near Navrang High School, Naranpura, Ahmedabad, 380014 - 079 30026655
60.	<u>Adeshwar Developers</u> Ug/6, Harekrishna Complex, Opp Ctm Bus Stand, Amraiwadi, Ahmedabad, Gujarat 380026 - 079 25852668
61.	<u>Purohit Construction Ltd</u> 401,Purohit House,Opposite Stadium, Navrangpura, Ahmedabad, 380009 - 079 26426486
62.	<u>Swagat Infastructure Pvt Ltd</u> 202, Shikhar, Opp Neptune House, Navrangpura, Ahmedabad, Gujarat 380009
63.	<u>Pushpak Construction Pvt Ltd</u> 206, Samudra Annexe, Opp Hotel Klassic Gold, Navrangpura, Ahmedabad, Gujarat 380009
64.	<u>Vivek Consultants</u> B-503, Samudra Annexe, Nr Hotel Classic Gold, Navrangpura, Ahmedabad, Gujarat 380009 - 079 26569127
65.	<u>Parth Builders Pvt Ltd</u> 11 2nd Floor,Shree Krishna Complex,Near Mithakhali Six Roads, Navrangpura, Ahmedabad, 380009 - 079 26408286
66.	<u>Naman Corporation</u> 304,Aarohi Commercial Complex,Opposite Ganesh Plaza, Navrangpura, Ahmedabad, 380009 - 079 26420650
67.	<u>Mepabhai Mandan</u> 1st Floor,Ridhi Complex,High Court Street,Opposite Loha Bhavan, Navrangpura, Ahmedabad, 380009
68.	<u>C Darshan Builders</u> 95-96, Sai Prasad Thakore Was, Navrangpura Village, Navrangpura, Ahmedabad, Gujarat 380009
69.	<u>Kashiparekh Constructions Pvt</u> Kashiparekh Complex, 29 Adarsh Society, Navrangpura, Ahmedabad, Gujarat 380009
70.	<u>Shah Management</u> 321,3rd Floor,Akshar Arcade,Opposite Memnagar Fire Station, Navrangpura, Ahmedabad, 380052 - 079 27436052
71.	<u>Assets</u> 207,Ankini, Usmanpura, Ahmedabad, 380013 - 09898488700
72.	<u>Approvals</u> 207,Ankini House,Near Usmanpura Garden, Usmanpura, Ahmedabad, 380013 - 079 65228050
73.	<u>SG Contractor &amp; Sons</u> Opp Petrol Pump, Naranpura, Ahmedabad, Gujarat 380013
74.	<u>Madhuram Corporation</u> 3rd Floor, Scope Chambrs, Opp Mithakhali Rly Crossing, Mithakhali, Ahmedabad, Gujarat 380006
75.	<u>Vishwash Estate Management</u> 112,New Natraj Complex,Gurukul Road,Opposite Vijaya Bank;nr Navneet Press, Memnagar, Ahmedabad, 380052 - 079 65236912
76.	<u>Chokshi Engineering Company</u> Shyam Kutir,Netaji Road,Near Gruh Finance, Mithakhali Six Road, Ahmedabad, 380009 - 079 26463550
77.	<u>Amit Entp</u> -609, Harekrishna Complex, Pritamnagar, Ellisbridge, Ahmedabad, Gujarat 380006 - 079 26576461
78.	<u>RS Corporation</u> 304,Nalanda Enclave,Pritamnagar 1st Floor,Opposite Sudama Resorts, Ellisbridge, Ahmedabad, 380006 - 079 26424667
79.	<u>Navkar Builders Ltd</u> 4th, Nalanda Enclve, Opp Sudama Resort Pritamnagar, Ellisbridge, Ahmedabad, Gujarat 380006 - 079 26575538
80.	<u>Bink Fiscal Ltd</u> 401, Saffron, Panchvati, Ellisbridge, Ahmedabad, Gujarat 380006 - 079 26560728
81.	<u>Labdhi Builders (Pvt) Ltd</u> 2nd Floor,Sun Complex,Near Nagari Hospital, Ellisbridge, Ahmedabad, 380006 - 079 26564849
82.	<u>Chitrak S Shah</u> S.N. House, Opp. Rock Regency Hotel, Ellisbridge, Ahmedabad, Gujarat 380006 - 079 26464095
83.	<u>Nishant Construction Pvt Ltd</u> -B-1,Regency Park,Near Kalyan Society, Ellisbridge, Ahmedabad, 380006 - 079 26426960
84.	<u>Anand Infastructure P.Ltd</u> -25,2nd Floor, Madhuban, Nr.Hotel Inder Residency, Ellis Bridge, Ahmedabad, Gujarat 380006
85.	<u>Diamond Infastructure Pvt Ltd</u> -3rd Floor, Anjalee House, Opp Lal Bunglow, Ellisbridge, Ahmedabad, Gujarat 380006
86.	<u>GB Patel Construction Pvt Ltd</u> -3,Malhar House,B/H Ratan Complex;nr Nikumbh Building, C G Road, Ahmedabad, 380006
87.	<u>Gujarat Properties</u> -6 1th Floor,Sainath Apartment,Hotel Klassic,Sola Road,Off C G Road,B/H Hotel Nest, Gold Road, Ahmedabad, 380009 - 09825252202
88.	<u>Bhagwati Estate Agency</u> -A/G/3,First Floor,Panchdeep Centre,Nehrupark,Fountain Road,Opposite Bank Of India, Vastrapur, Ahmedabad, 380054 - 079 26732112
89.	<u>Sarthak Estate Consultants</u> -86 2nd Floor,O/S Raipur Gate, New Cloth Market, Ahmedabad, 380002 - 079 27560399
90.	<u>Kalpna Builders</u> -904, Hemkoot Complex, Opposite Capital Commercial, Centre Ashram, Ahmedabad, Gujarat 380009 - 079 26585113
91.	<u>Arjay Estate Consultant</u> -15-A,Mangal Tirth Complex,Shreyas Crossing, Vasna, Ahmedabad, 380007 - 079 2660445

92.	<u>Baldevbhai Joitaram Patel</u> -13, Harish Chandra Park, Nr Ankur Char Rasta, Naranpura, Ahmedabad, Gujarat 380013
93.	<u>Bhumi Tenancy Consultant</u> -M/6/34, Pragati Nagar, Naranpura, Ahmedabad, Gujarat 380013
94.	<u>Umiya Corporation</u> -218, Sarvoday Commercial Cent, Near G P O, Lal Darwaja, Ahmedabad, Gujarat 380001 - 079 25500044
95.	<u>MJ Associates</u> -501, Maharana Pratap Cetnre, B/H V S Hospital Opp Elb P O, Ellisbridge, Ahmedabad, Gujarat 380006 - 079 26581881
96.	<u>D Roy Associates</u> -803,Sears Tower,Gulabai Tekra,Near Panchvati, Gulbai Tekra, Ahmedabad, 380006 - 079 26402099
97.	<u>Patel Estate Management</u> -712,J B Tower,Drive-In Road,Opposite T V Tower, Thaltej, Ahmedabad, 380054 - 079 26857660
98.	<u>Deep Group Of Companies</u> -President House, Ambawadi, Opp. C N Vidhyalaya, Ahmedabad, Gujarat 380006 - 079 26446232
99.	<u>Parshwa Corporation</u> 911 9th Floor,Atlanta Tower,Gulabai Tekra,Ambawadi, Gulbai Tekara, Ahmedabad, 380013 - 079 26406687
100.	<u>Parul Estate</u> - A-2,Aishwarya Apartment,B/H Iscon Park Road, Jodhpur, Ahmedabad, 380015 - 079 26920425
101.	<u>J a S Gandhi &amp; Co</u> - 811, Mahakant Bldg, Opp V S Hospital, Ashram Road, Ahmedabad, Gujarat 380006 - 079 26578140
102.	<u>Nobles Construction (Guj) Pvt Ltd</u> 4th Floor,Nobles,Opposite Nehru Bridge, Ashram Road, Ahmedabad, 380009 - 079 26588004
103.	<u>M/S Andani Corporation</u> -Andani Palace, Opp Central Bank Of India, Ashram Road, Ahmedabad, Gujarat 380014 - 079 27543055
104.	<u>Jigar Builders</u> F-12,Vikram Chamber, Ashram Road, Ahmedabad, 380009 - 079 27546290
105.	<u>Akshat Enterprise</u> - G/F,Abhivrudhi,B/H Ajanta Comm Center, Ashram Road, Ahmedabad, 380014 - 079 27540509
106.	<u>Swastik Realty Limited</u> - 5-12,Swastik Super Market, Ashram Road, Ahmedabad, 380009 - 079 26587707
107.	<u>Deep Enterprse</u> - Th Floor H K House, Ashram Road, Ahmedabad, Gujarat 380009 - 079 26581858
108.	<u>Dilip J Mody</u> - 4th, Th Floor H K House, Ashram Road, Ahmedabad, Gujarat 380009
109.	<u>Roopali Engineers</u> - 36 2nd Floor, Ellisbridge Shpg Ce, Opp Town Hall, Ashram Road, Ahmedabad, Gujarat 380006
110.	<u>AARC Management</u> - A/3,Siddharth Complex,B/H Income Tax Building,Near Dinesh Hall, Ashram Road, Ahmedabad, 380009 - 079 30022299
111.	<u>Kunal Builders</u> - 801, Chinubhai Centre, Ashram Road, Ahmedabad, Gujarat 380009
112.	<u>Prashwa Corporation</u> - 3, Swastik Super Market, Ashram Road, Ahmedabad, Gujarat 380009 - 079 26581213
113.	<u>BR Rami &amp; Co</u> - Opp Town Hall Bw Karnavati Hospital, Ashram Road, Ahmedabad, Gujarat 380007 - 079 26576609
114.	<u>Parekh Construction</u> - 1009, Sakar 5, B/H Natraj Cinema, Ashram Road, Ahmedabad, Gujarat 380009
115.	<u>Suroon Associates</u> - A/32 3rd Floor, Sanidhya, Opp Sanyas Ashram Nr M J Library, Ashram Road, Ahmedabad, Gujarat 380009
116.	<u>Vasupujya Consultancy Ser Pltd</u> - 21, Harisiddh Chambers, Ashram Road, Ahmedabad, Gujarat 380014
117.	<u>B.Jadav &amp; Company Pvt. Ltd.</u> - 1 F/f, Vikram Chambers, Ashram Road, Ahmedabad, Gujarat 380009 - 079 27546401
118.	<u>Amrutbhai Shah</u> - 1536,O/S Dariyapur Gate, Bardolpura, Ahmedabad, 380004 - 079 22165977
119.	<u>Mac Tools Traders</u> - Mitra Chamber,Opposite Syndicate Bank Kadia Kui, Relief Road, Ahmedabad, 380001 - 079 22132691
120.	<u>Ashish Cable Corporation</u> - Pushpaksrna`s Pole,Bala Hanuman, Gandhi Road, Ahmedabad, 380001 - 079 22145435
121.	<u>Laxmi Corporation</u> - 22, Shubhlaxmi Palace, Bhuyangdev, Ahmedabad, Gujarat 380061
122.	<u>Viral Realtors Private Ltd</u> - 2,Sun Palace,Drive In Road,Opposite Gurukul, Memnagar, Ahmedabad, 380052
123.	<u>Map Technical Consultancy</u> - F/1, Darshan Complex, B/H Karmachari School, Ranna Park, Ahmedabad, Gujarat 380061 - 079 27444795
124.	<u>AA Maheshwari</u> - 9/B,Harita Apartment,Opposite Memnagar, Fire Station Gali, Ahmedabad, 380009 - 079 26440203
125.	<u>Surya Castle Builders &amp; Consultants</u> - 62/1,Samast,B K Society,Narnarayannagar Road, Paldi, Ahmedabad, 380007 - 079 26643359
126.	<u>Vedii Vastu Shastra Consultants</u> -A-228, Samastbrahm Kshatriya Soc, Paldi, Ahmedabad, Gujarat 380007 - 079 26643359
127.	<u>Sthapatya Builders</u> - Chirayu Complex, Paldi, Ahmedabad, Gujarat 380007



128.	<u>Shree Construction</u> - 4, H K Complex, B/H Anjali Cinema, Paldi, Ahmedabad, Gujarat 380007 - 079 26600222
129.	<u>Ramchandra B Patel Shop</u> No 3/B,Dalal Apartment,New Vikasgruh Road, Paldi, Ahmedabad, 380007 - 079 26633746
130.	<u>HB Builders Private Limited</u> - 1st Floor, Floor H K Complex, B/H Anjali Cinema, Paldi, Ahmedabad, Gujarat 380007
131.	<u>Patel Tejas Mohanbhai</u> - Shakti Society, St Xaviers School Road, Ahmedabad, Gujarat 380014 - 079 26568676
132.	<u>Dharmdev Builders P Ltd</u> - 305,Sahajanand Plaza, Bhatta Paldi, Ahmedabad, 380007
133.	<u>Nandi Corporation</u> - N 5, Municipal Ind Estate, Opp Bhagwati Restautant, Bapunagar, Ahmedabad, Gujarat 380024
134.	<u>Ronak Shah</u> - 32-33, Labdhi Vikram Complex, B/H Dharnidhar Temple Opp Raman Smruti Flats, Vasna, Ahmedabad, Gujarat 380007 - 079 26639967
135.	<u>Shree Sumangal</u> - B/S Sambhavnath Derasar, Vasna, Ahmedabad, Gujarat 380007 - 079 26638168
136.	<u>Shree Laxmi Sanitary Stores</u> - 4,Suvidha Shopping Centre,Near Nutan Nagarik Bank,Opposite Vasna,Bus Stop, Vasna, Ahmedabad, 380007 - 079 26604647
137.	<u>Ankit Shah</u> - 6/H,Ruturaj Flats,Narayan Nagar Road,Opposite P T College, Paldi, Ahmedabad, 380007 - 09426518444
138.	<u>Sterling Enterprises Ltd.</u> - Opp Drive In Cinema, Drive In, Ahmedabad, Gujarat 380054 - 079 26850935
139.	<u>Satyadev Construction Co.</u> - 24, Sunrise Shopping Centre, Drive In, Ahmedabad, Gujarat 380054
140.	<u>Shukun Cosntruction Ltd</u> - Sthapatya, 8 Pushpakung Society, Kankaria, Ahmedabad, Gujarat 380028 - 079 25328373
141.	<u>Maruti Estate Consultancy</u> - G/11,Mahavirbaug Flats,Amraiwadi,Near Shreyas School, Ambaiwadi, Ahmedabad, 380015 - 079 26611783
142.	<u>Krishna Properties</u> S-F/11,Rudra Square Complex,Near Gormoh Resturent, Bodakdev, Ahmedabad, 380054 - 09377126578
143.	<u>Ashlesh Joshi</u> - Near Lad Society, Bodakdev, Ahmedabad, 380054 - 079 26851544
144.	<u>Jay Ambe Construction</u> - 47/1111,Megani Nagar, Meghani Nagar, Ahmedabad, Gujarat 380016 - 079 22683138
145.	<u>Parth Corporation</u> - 156,Gopal Tower,Opposite:station, Maninagar, Ahmedabad, 380008 - 079 25464921
146.	<u>Mohil Builders</u> - 203, Maruti Complex, Nr Old Railway Crossing, Maninagar, Ahmedabad, Gujarat 380008 - 079 25465949
147.	<u>Square Reality Pvt Ltd</u> - Surya City, B/H Hirabhai Tower Uttamnagar, Maninagar, Ahmedabad, Gujarat 380008
148.	<u>Gannon Dunkerley &amp; Co.Ltd</u> - 2nd Floor, Floor Ramnivas 2, Opp Gujarat Samachar, Khanpur, Ahmedabad, Gujarat 380001 - 079 25502325
149.	<u>Bhavya Delopers &amp; Organisers</u> - 51, New York Trade Centre, Nr Thaltej Cross Road, Thaltej, Ahmedabad, Gujarat 380054
150.	<u>Ameet Brahmhatt</u> - P-1,Vikram Apartment,Amraiwadi,Near Shreyas Crossing, Ambaiwadi, Ahmedabad, 380015 - 079 26610038
151.	<u>Pankti Engineers Conslt</u> - 9, Lilabhai Chambers, Jasodanagar, Ahmedabad, Gujarat 382445
152.	<u>Akshar Developers</u> - 413, Akshar Complex, Satellite, Ahmedabad, Gujarat 380015 - 079 26922816
153.	<u>Univarsal Estate Developers</u> - 212 Sunrise Mall,Near Swaminarayan Mandir, Vastrapur, Ahmedabad, 380015 - 09375066559
154.	<u>Ambica Developers</u> - 317,Revdi Bazar, Murl Manohar Bazar, Ahmedabad, 380002 - 079 22842025
155.	<u>Pearl Estate Broker</u> - M 4 34/35,Shastringar Shopping Centre, Ahmedabad, Gujarat 380063 - 09879787494
156.	<u>Manisha Estate Consultancy</u> - F/115,Anupam Apartment,B/H Anupameshwar Mahadev;nr Jodhpur Circle, Satellite Area, Ahmedabad, 380015 - 09825030127
157.	<u>NG Group Of Companies</u> - Plot 3725, Phase IV, GIDC, Ahmedabad, Gujarat 382445 - 079 2686886
158.	<u>Vishwanath Engineers</u> - 1, Tapovan Society, Satellite, Ahmedabad, Gujarat 380015 - 079 26732031
159.	<u>Essar Properties Ltd</u> - D 502,Gaurav Tower,B/H Nutan Scheme, Ghat, Ahmedabad, 380061 - 079 27481246
160.	<u>Jeet Corporation</u> - B/35 2nd Floor, Ajanta Comm Ce, Nr Income Tax, Income Tax, Ahmedabad, Gujarat 380014 - 079 27541587
161.	<u>Shah Engineering Co</u> - 63,Embassy Market,Near Dinesh Hall, Ashram Road, Ahmedabad, 380009 - 079 22865573
162.	<u>Minesh Land &amp; Estate Corporation</u> - 6,Mahalaxmi Society,Mahalaxmi 6 Road,B/H Shalimar Co, Pld, Ahmedabad, 380007
163.	<u>Satnam Developers</u> - 306,National Plaza 3rd Floor,Opposite Lal Bungklow, C G Road, Ahmedabad, 380009 - 079 26448585

164.	<u>Prashant Organisers and Builders</u> - 429/431,4th Floor,Akshar Arcade,Opposite Memnagar Fire Station, Navrangpura, Ahmedabad, 380009 - 079 26461766
165.	<u>J Sunderdas &amp; Co</u> - 437/B/1,Rubia House, Ellisbridge, Ahmedabad, 380006 - 079 26579916
166.	<u>Sunderdeep Builders</u> 501,Sapphire Complex,C G Road,B/H Law College, Ellisbridge, Ahmedabad, 380006 - 079 26566110
167.	<u>Avirat Infrastructure Pvt. Ltd.</u> S.G.Road, 404, Sur Mount, Opp. Iskcon Temple,, Ahmedabad, Gujarat 380015 - 079 26861400
168.	<u>Vijay Shah Andreal Estatae Deolpers</u> 101 1st Floor,Chinubhai Centre,Near Nehru Bridge, Ashram Road, Ahmedabad, 380009 - 079 26578911
169.	<u>Edesigning</u> Vejalpur, 43/F-1, Shantinagar Part 1, B/h. Shantinath, Ahmedabad, Gujarat 380051 - 079 2682 5687
170.	<b>Real Estate</b> Consultant Ranip Road,, 185/5.Nirnay, Nagar,, Ahmedabad, Gujarat 382481 - 079 27621122
171.	<u>Dharnidhar Estate Developers</u> A-102-103, Opp Karnavati Club, Shapath 4, S G Highway, Ahmedabad, Gujarat 380015
172.	<u>(n)Code Solutions</u> S G Road, 301, GNFC Infotower, Ahmedabad, Gujarat 380054 - 079 4000 7331
173.	<u>Padmin Developers</u> Ground,Manikyam,Sardar Patel Nagar, Navrangpura, Ahmedabad, 380013 - 079 26403907
174.	<u>Zee Developers</u> 6,Siddhi Vinayak Complex,Opposite Gurukul School, Isanpur, Ahmedabad, 382443 - 09328000007
175.	<u>Meghreji Developers</u> 605, Wall Street 1, Opp Orient Club, Ellisbridge, Ahmedabad, Gujarat 380006 - 079 26562341
176.	<u>Jay Developers</u> 9, Maharshi Complex, Nr Bank Of Baroda, Income Tax, Ahmedabad, Gujarat 380014 - 079 27491022
177.	<u>Jay Developers</u> 15, I Floor NR Bank of Baroda, Sardar Patel Colony, Navrang Pura, Ahmedabad, Gujarat 380014 - 079 27491022
178.	<u>Akshar Developers</u> Akshar Developers, Opp Sita Tower, Akshar Complex, Shivranjani Cross Road, Satellite, Ahmedabad, Ahmedabad, Gujarat 380015 - 079 26922816
179.	<u>Shree Builder Developer</u> 22/a, Ground Floor Near Mahalaxmi Mandir, Nutan Building, Mahalaxmi Cross Road, Gujarat Society, Paldi, Ahmedabad, Gujarat 380007 - 079 26750524
180.	<u>EMERALD PARK BY RADHE INFRA. AND PROJECTS LTD.</u> Ashram Rd, Ahmadabad, Ahmedabad, Gujarat 380009 - 079 26583381
181.	<u>alphaone, Ahmedabad</u> Satyam Bunglows, Vastrapur, 8, Shabri Kurti Bunglows, Near, Ahmedabad, Gujarat 380015 - 09810138643
182.	<u>krunal jani</u> 10, new ambicanager society visnager road behind chiragplaza, mehsana, Mehsana, Gujarat 384001 - 09898748697
183.	<u>Bhagirath Group of Builders &amp; Promoters</u> 202, Shukan Square, Thaltej-Shilaj Road, Thaltej, Ahmedabad, Gujarat 380054 - 09376130067
184.	<u>magicbricks.com</u> Bodakdev Bodakdev, 302-Third, Floor GNF CInfotower,, Ahmedabad, Gujarat 380001 - 09910062298
185.	<u>AVS Developers</u> B' block 1st Floor,, RadioMirchi Road, Satellite,, Ahmedabad, Gujarat 380051 - 079 3240 0434
186.	<u>Saumya Construction Pvt Ltd</u> 1st Floor,Aditya,Near Khadayta Colony, Ellisbridge, Ahmedabad, 380006 - 079 26400602
187.	<u>JP Infrastructure Pvt Ltd</u> Iscon House,Off C G Road;opp Associated Petrom Pump, Relief Road, Ahmedabad, 380001 - 079 26464457
188.	<u>Shree Ami Infrastructure</u> S-11,2nd Floor,Vikram Chamber,New Sales India, Ashram Road, Ahmedabad, 380009 - 079 27546060
189.	<u>Shivalik Projects</u> S N House,Opposite Hotel Rock Regency, C G Road, Ahmedabad, 380006 - 079 26464095
190.	<u>Venus Lifespace Creators</u> 1, Opp Mayers Bungalow, Broadway Business Centre, Ellisbridge, Law Garden, Ahmedabad, Gujarat 380006 - 079 26406262
191.	<u>24 CARAT group,</u> darpan circlce, naranpura,, 24-carat, residency, opp devkinandan jain temple,, ahmedabad, Gujarat 380014 - 079 3244 4033
192.	<u>DASADIA INDUSTRIES CENTER (DIC)</u> B-702, Fairdeal House, Nr Swastik Char Rasta, C G Road , Ahmedabad .Gujarat, Ahmedabad, Gujarat 380009 - 09824192418
193.	<u>Sangani Infrastructure India Pvt. Ltd</u> 215, Signature Complex, 100 Ft. Road, Nr. Sola Bridge, Thaltej,Ahmedabad, Gujarat 380059 - 079 64505874
194.	<b>Real Solutions</b> B-16, Karnavati Estate, Trikampura Patia,, G.I.D.C. Vatva,, Ahmedabad, Gujarat 382445 - 079 2589 0773

195.	<u>DUPAT INFOTRONICX PVT. LTD.</u> 205, Satellite Rd, Satellite, Ahmadabad, Ahmedabad, Gujarat 380015 - 079 26924863
196.	<u>Shapoorji Pallonji &amp; Co Ltd</u> B-210,Iscon Centre,Shivranjani Cross Road, Satellite Area, Ahmedabad, 380015 - 079 26925951
197.	<u>Ge Capital Transportotion Financial Services Ltd</u> 301-302,Corporate House,B\H Sales India,India, Ashram Road, Ahmedabad, 380009 - 079 27546356
198.	<u>Safal Infrastructure Pvt. Ltd.</u> Top floor Sarthik Anex Complex Opp Fun Republic Iscon cross road Satellite
199.	<u>Savvy Infrastructure Limited</u> B-900, Shapath-iv opp Karnavati club, S.G. Highway,Ahmedabad,380051-079 40002929

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## ABBREVIATION

FGD	Focused Group Discussion
ToR	Terms of Reference